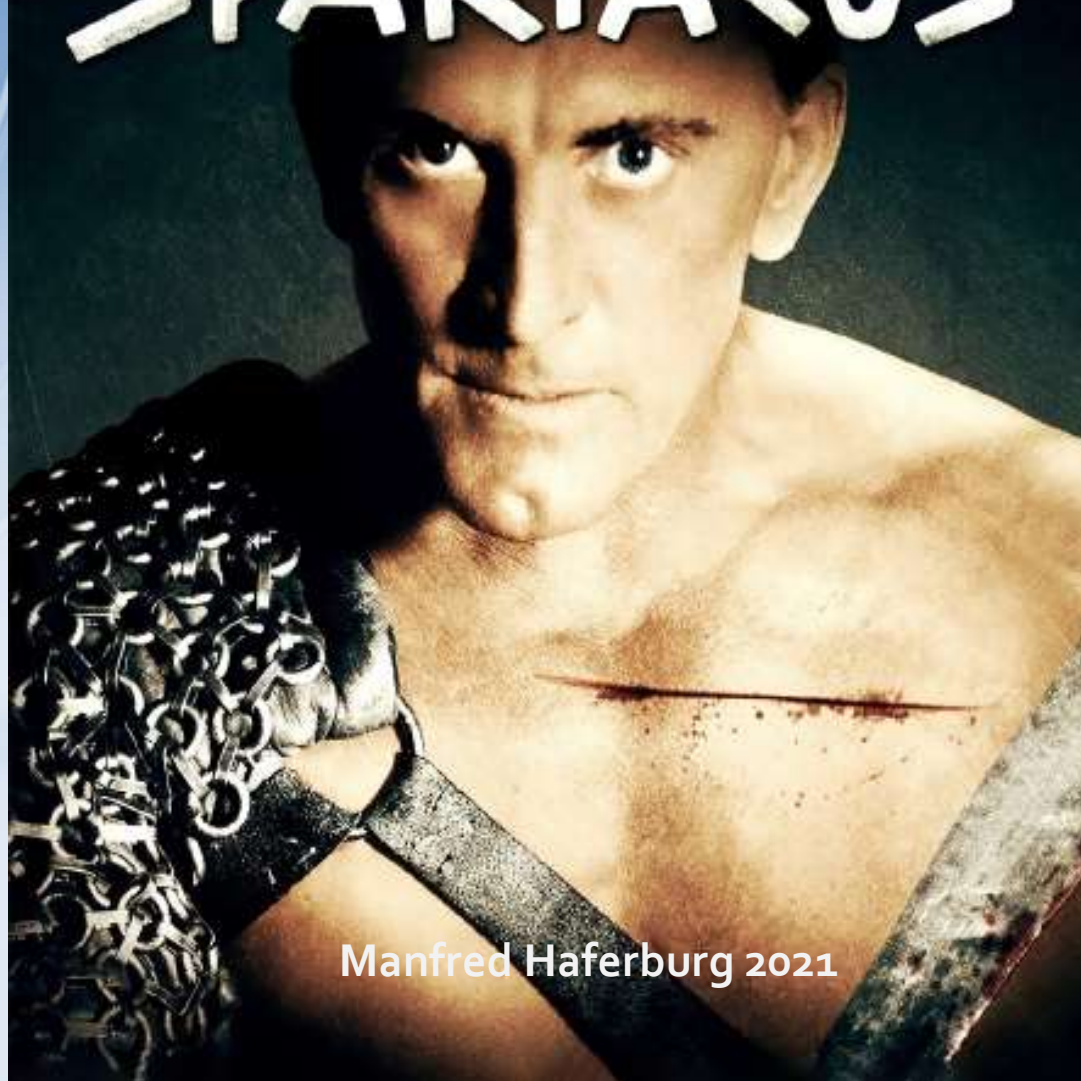


I am
SPARTACUS



Manfred Haferburg 2021

What is “no leadership”?



Leadership has nothing to do with seniority or one's position in the hierarchy of a company.



Leadership has nothing to do with titles.



Leadership has nothing to do with personal attributes.



Leadership isn't management.



Unlike management, leadership cannot be taught, although it may be learned.

Only 8 % of employees trust their “leaders” to a great extent.



You can't create followers under poor leadership.

Seven things which destroy leadership

1. Lack Courage: Leaders that don't stand up for what they believe in are difficult to respect and trust.

2. Hidden Agendas: Leaders that are too politically savvy can be viewed as devious and inauthentic.

3. Self-Centered: When a leader is looking out more for themselves than for their employees, this shuts-off employees.

4. Reputation Issues: If you hurt one, you hurt all. It makes it difficult for others to trust leaders intentions and vision.

5. Inconsistent Behavior: People are more inclined to trust those who are consistent with their behavior.

6. Don't Go To the Field: Leaders must touch the job, just as much as they lead it. Remote-leaders cannot be trusted.

7. Lack a Generous Purpose: When a leader doesn't genuinely have employee's best interests at heart, it's difficult to trust them.

The Rights & Privilege-Trap



Manfred Haferburg 2021

The Vision & Mission Acrobats



CNN: “Array of world leaders joins 3.7 million in France to defy terrorism”



Another perspective uncovers the reality

Manfred Haferburg 2021

Praising-Economy



Manfred Haferburg 2021

Management is „doing things right“



Leadership is „doing the right things“

Leadership is a process of social influence, which maximizes the voluntary efforts of others, towards the achievement of a goal.



**The definition of a leader is:
“someone who has followers.”**



**“Leadership is the capacity to
translate vision into reality.”**



**“Leadership is influence,
nothing more, nothing less.”**

The Lack of Leadership can lead to a Disaster



Kiyoshi Kurokawa
Chairman of the
Fukushima Nuclear
Accident Independent
Investigation
Commission

“The Fukushima Daiichi Nuclear Power Plant Accident... was a profoundly manmade disaster – that could and should have been foreseen and prevented. ...multitude errors and willful negligence left the Fukushima plant unprepared for the events of March 11.

Its fundamental causes are to be found in the ingrained conventions of Japanese culture: our reflexive obedience; our reluctance to question authority; our devotion to ‘sticking with the program’; our groupism; and our insularity...

The TEPCO-Leaders in Tokyo



Manfred Haferburg 2021

Years before the catastrophe:

- Ignoring warnings
- Faking material-findings in the reactors
- Hiding weaknesses
- Conceal events
- Underresourcing the NPPs

The TEPCO-Leaders in Fukushima



Manfred Haferburg 2021



Manfred Haferburg 2021

Leadership – is it easy?



*Leadership is influencing others by character,
humility, and example.*

Manfred Hafenburg 2021

No!!!



Manfred Haferburg 2021

Great Leaders often die early



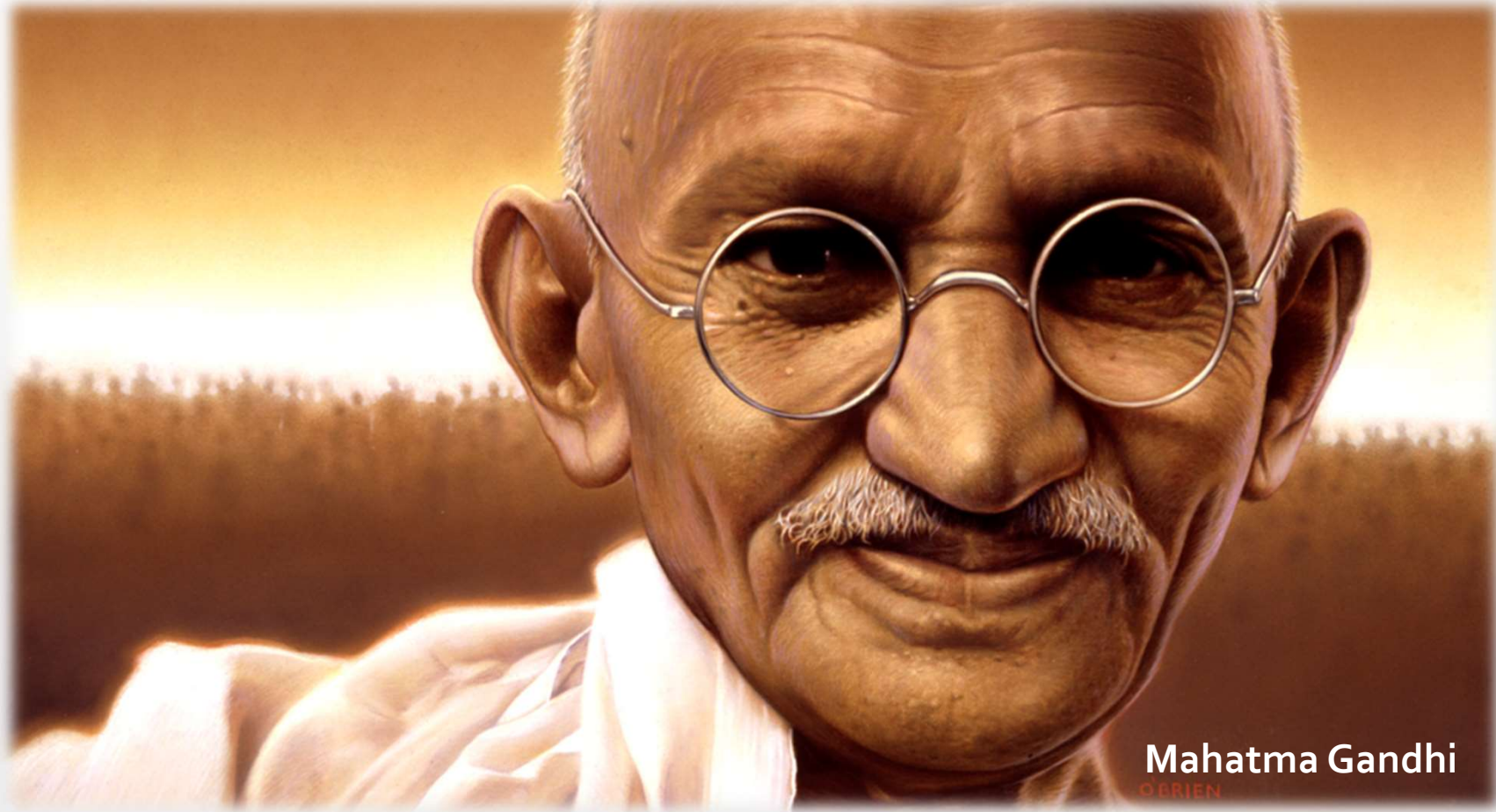
John F. Kennedy

Fearless fight for Freedom (murdered by the Nazis)



Sophie Scholl

Modesty and passion (8 years prison, murdered)



Mahatma Gandhi

O'RIEN

„I have a dream“ (murdered)



Martin Luther King

Powerful, charismatic and intelligent (murdered or committed suicide)



**Committed to the truth (6 years prison, the Prague
Airport carries his name)**



Vaclav Havel

Compassion and humility (27 years prison)



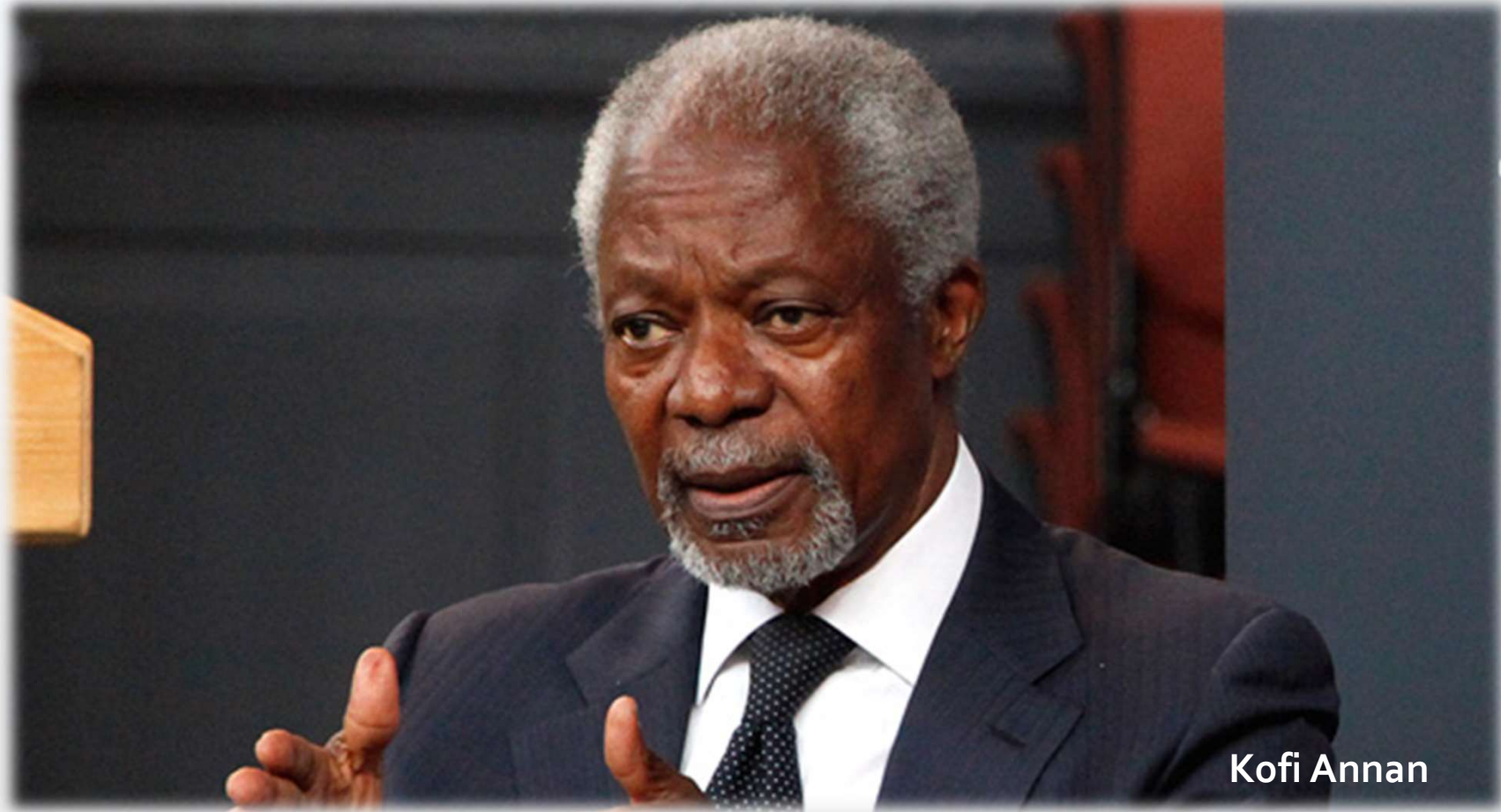
Nelson Mandela

The 20th Century's greatest humanitarian,
canonized as "Saint Teresa of Calcutta" 2016



Mother Theresa

Steadfast (died in 2018 and was given a state funeral)



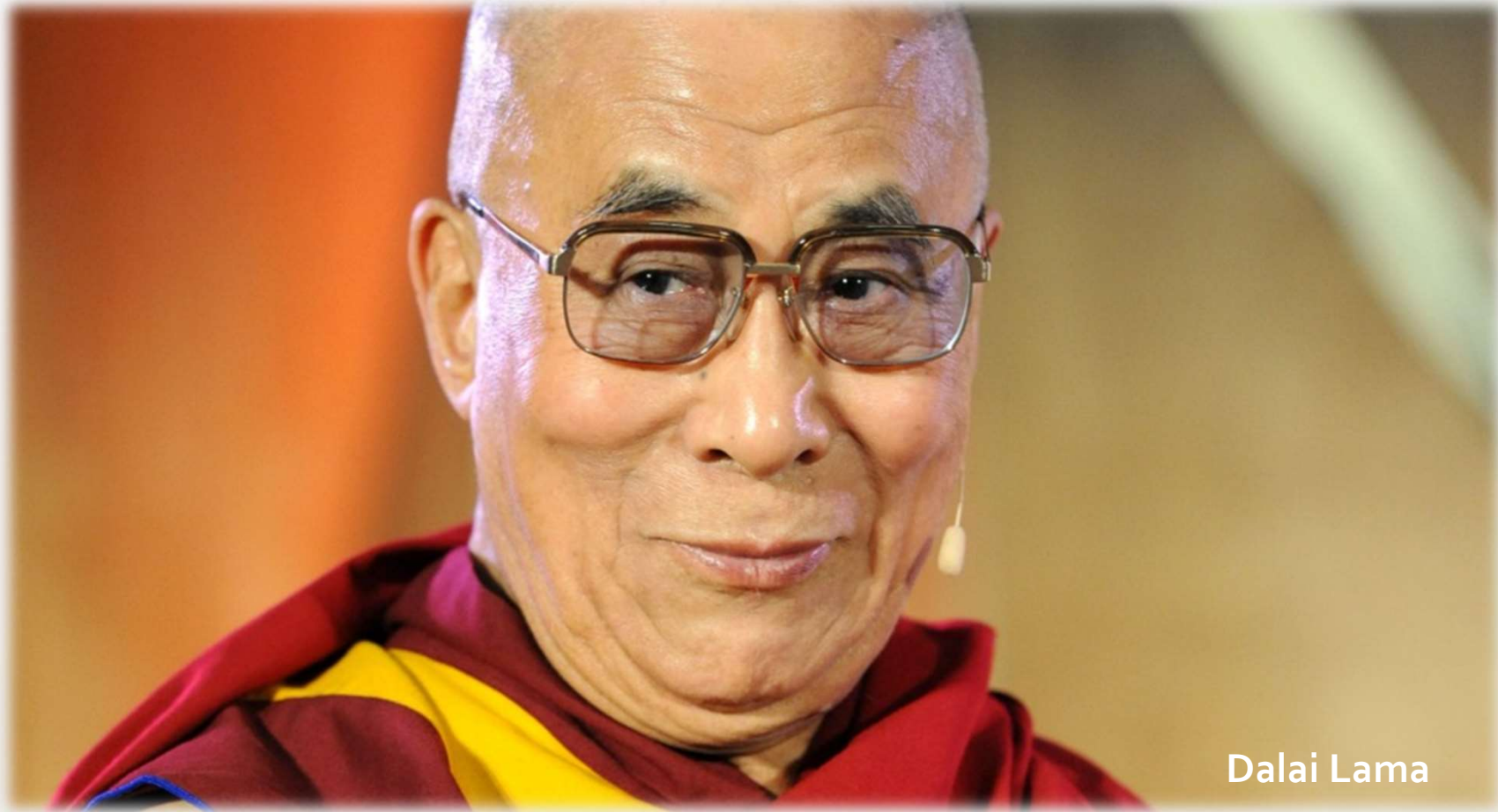
Manfred Haferburg 2021

Heroine of France, canonized (dead sentenced & burned)



Jeanne d'Arc

Peaceful fighter (86 years old, alive)



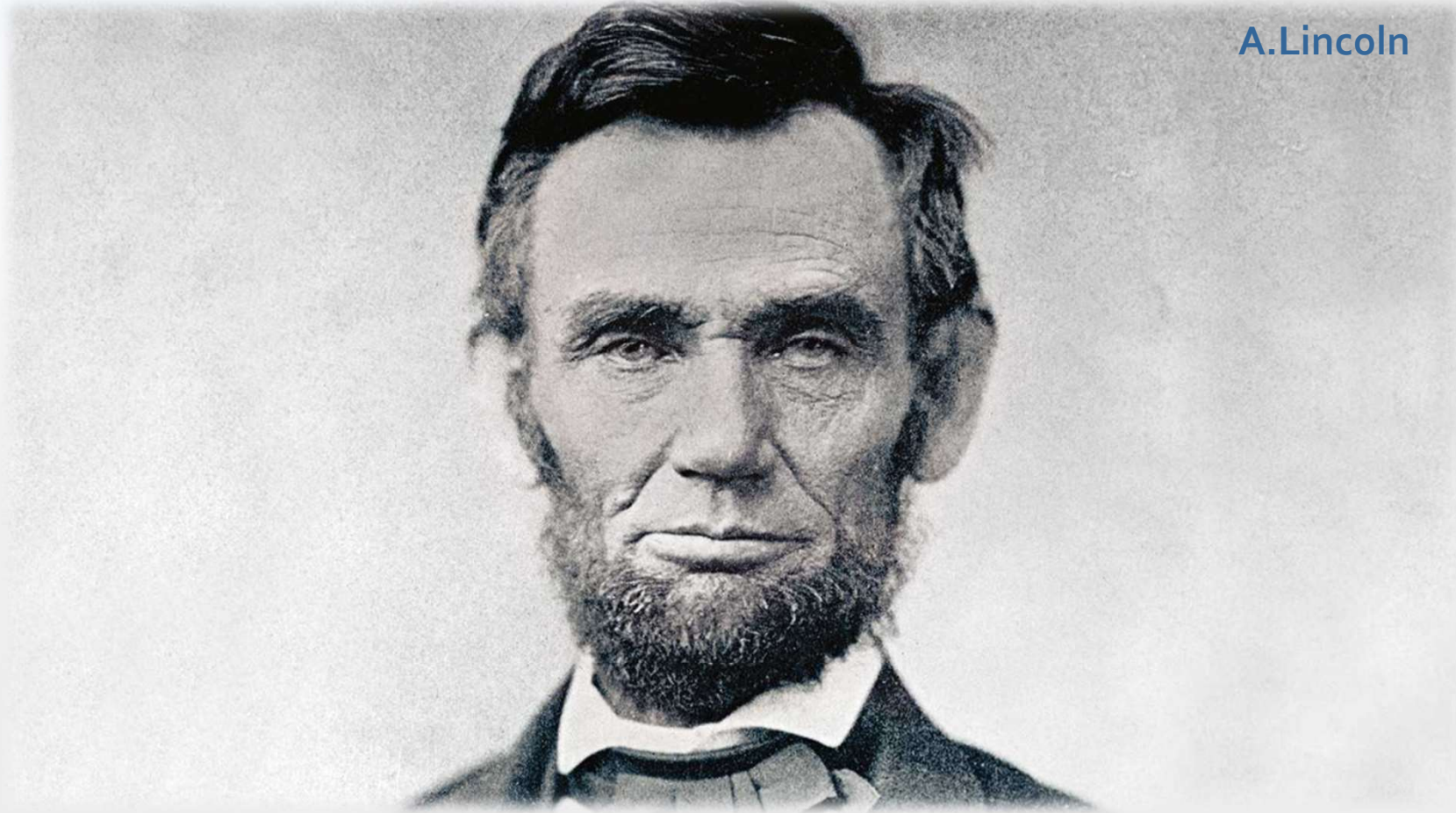
Dalai Lama

The morals of the ancient knights

- **Maze** – habits of moderation
- **Zuht** – politness and decency
- **Ere** – respect and dignity
- **Truiwe** – faithfulness to words & humans
- **Hoher Muot** – confidence, courage
- **Diemüete** – obedience and humility
- **Milte** – Generosity
- **Güete** – friendlyness and fairness
- **Manheit** – determination and bravery



**If you want to test a man's character –
give him power**



A.Lincoln

I am Spartacus!



MOVIECLIPS.COM

© 2010 Warner Bros. Entertainment Inc. All Rights Reserved.