



Donata Gusčė

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WORK EXPERIENCE

20/05/2024 – CURRENT Vilnius, Lithuania

DEPUTY DIRECTOR LITHUANIAN TRANSPORT SAFETY ADMINISTRATION

- coordination of civil aviation field
- coordination of railway field

01/04/2024 – 17/05/2024 Vilnius, Lithuania

DIRECTOR OF ROAD DEPARTMENT LITHUANIAN TRANSPORT SAFETY ADMINISTRATION

- coordination of Department team work;
- participation in ongoing projects, commissions, working groups and meetings related to the competence of the Department;
- drafting and elaborating of legal acts.

2019 – 31/03/2024 Vilnius, Lithuania

DIRECTOR OF SUPERVISION DEPARTMENT LITHUANIAN TRANSPORT SAFETY ADMINISTRATION

- coordination of Department team work in road, railway, recreational shipping supervision and road transport accidents investigations;
- participation in ongoing projects, commissions, working groups and meetings related to the competence of the Department;
- drafting and elaborating of legal acts.

2018 – 2021 Vilnius, Lithuania

DATA PROTECTION OFFICER LITHUANIAN TRANSPORT SAFETY ADMINISTRATION

- monitoring compliance of GDPR;
- helping employees for better understanding of GDPR;
- cooperation with supervisory authority;
- drafting and elaborating of legal acts.

2017 – 2019 Vilnius, Lithuania

SENIOR SPECIALIST AT PREVENTION AND RISK MANAGEMENT DIVISION LITHUANIAN TRANSPORT SAFETY ADMINISTRATION

- employees education against corruption;
- promoting employees integrity;
- investigation of official misconducts;
- performing audits.

2016 – 2017 Vilnius, Lithuania

SPECIALIST OF LAW DIVISION THE STATE RAILWAY INSPECTORATE UNDER THE MINISTRY OF TRANSPORT AND COMMUNICATIONS

- drafting and elaboration of legal acts;
- hearing of complaints;
- drafting legal documents (eg. lawsuits) in judicial process.

2015 – 2016 Vilnius, Lithuania

LAWYER UAB „D LEGALS“ BUSINESS LAW FIRM

- drafting legal documents (eg. lawsuits) in judicial process;
- preparation of legal opinions;
- consulting clients.

● EDUCATION AND TRAINING

2021 – CURRENT Vilnius, Lithuania

EXECUTIVE MASTER OF MANAGEMENT ISM University of Management and Economics

Website <https://www.ism.lt/en/executive-school/>

2016 – 2018 Vilnius, Lithuania

MASTER OF EUROPEAN UNION BUSINESS LAW Vilnius University

Website <https://www.vu.lt/en/>

2012 – 2016 Vilnius, Lithuania

BACHELOR OF LAWS Mykolas Romeris University

Website <https://www.mruni.eu/en/>

● LANGUAGE SKILLS

Mother tongue(s): **LITHUANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	B2	B2	B2	B2	B2
RUSSIAN	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user

● DIGITAL SKILLS

Microsoft Office | Microsoft Word | Microsoft Powerpoint | Outlook | Zoom | Google Docs | Google Drive | Social Media | Working knowledge of Microsoft cloud-based collaboration tools Teams SharePoint Office 365

● NETWORKS & MEMBERSHIPS

2021 – CURRENT Integrity Academy

Mentor

- Helping assess the needs of the participants, advising on the selection of targeted activities and measures to improve the anti-corruption situation, providing advice and methodological support, and sharing good practices.

Link <https://skaidrumoakademija.lt/en/home/>

2023 – CURRENT State Territorial Planning and Construction Inspectorate under the Ministry of Environment

Chairperson of the Advisory (Consultative) Council

- Council members make recommendations to the Minister of the Environment and the Head of the Building Inspectorate on various issues related to improving the performance of the Building Inspectorate (priorities, strategic and annual activity plans, draft annual activity report, effectiveness of management and internal control functions, anti-corruption policy and measures, etc.) , on issues related to the supervision of economic operators (risk assessment of economic operators, improvement of the organisation of inspections of economic operators, introduction of measures to affect economic operators, etc.) and on issues related to the improvement of the business environment (reduction of the administrative and supervisory burden,

improvement of the legal regulation in the fields of spatial planning and construction, etc.), as well as on the analysis of the implementation of the proposals made.

Link <https://vtpsi.lrv.lt/lt/patariamoji-taryba>

● **CONFERENCES & SEMINARS**

Grand Partners, Training & Consulting, Vilnius

Management team collaboration training

AVGO GROUP Trainings and Consulting, Vilnius

Internal audit in accordance with the requirements of international standards LST EN ISO/IEC 17020:2012 and LST EN ISO 19011:2018

UAB "SJ Solutions", Vilnius

Executive toolbox. How to be a really good manager?

Program was held in Belgium-Luxembourg-Strasbourg.

Erasmus for Public Administration

UAB "Srautas", Vilnius

Data protection from 25/05/2018: legal, technical and human resources development

VšĮ "Galimybės akademija", Vilnius

The anti-corruption education and information society

UAB "Žinių era", Vilnius

The EU data protection regulation: how to manage risk of fines up to 25/05/2018

UAB "Žinių era", Vilnius

The Data Protection Officers Academy

MB "Katsu", Vilnius

New Approach to anti-corruption in public sector: from anti-corruption programs to real action

FranklinCovey training program, Vilnius

7 Habits of acting effectively

FranklinCovey training program

7 Habits leadership

FranklinCovey training program

Better public speaking

FranklinCovey training program

Story telling

● **HONOURS AND AWARDS**

09/12/2021

Acknowledgement for contribution to transparency in Lithuania – President of the Republic of Lithuania

● **COMMUNICATION AND INTERPERSONAL SKILLS**

Communication skills

- My team is bigger than 50 people and they are working in four different fields and I, as a leader, have two main responsibilities related to communication: at first - to listen what they say and second to choose right communication according to situation. Everyday I'm constantly improving my communication skills in practice,

but I deeply believe that theoretical knowledge is crucial in all fields, that's why I have half year study of Executive Rhetoric and Communication in ISM Executive and Management University.

Link <https://www.ism.lt/en/executive-school/executive-master/managerial-rhetoric-and-communication/>

Managerial skills

- I believe that knowledge of strategic management is one of the key qualities that a modern leader must have. A strong theoretical knowledge base undoubtedly leads to better informed and more effective decision-making. This is the reason why I studied Strategic Management for half a year at ISM University of Economics and Management. The knowledge I gained during these studies helps me to make measured and effective decisions in my daily work.

Link <https://www.ism.lt/en/executive-school/executive-master/strategic-management/>