

Moving Europe towards a sustainable and safe railway system without frontiers.

## DECISION n° 337

*of the Management Board of the European Union Agency for Railways adopting the Statement of Estimates 2025 and the draft Establishment Plan 2025, and endorsing the Single Programming Document 2025-2027*

### **THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR RAILWAYS,**

Having regard to the Regulation (EU) 2016/796 of the European Parliament and the Council of 11 May 2016 on the European Union Agency for Railways (hereinafter referred to as “Agency” or “ERA”) and repealing Regulation (EC) No 881/2004 (hereinafter referred to as “ERA Regulation”), and in particular Articles 51(1)(c) and 64(5) thereof,

Having regard to the Decision n° 206 of the Management Board of the European Union Agency for Railways adopting the new ERA financial regulation adopted on 23 September 2019, and in particular Articles 32 and 33 thereof,

Having regard to Commission Communication C(2020)2297 final on the strengthening of the governance of Union Bodies under Article 70 of the Financial Regulation 2018/1046 and on the guidelines for the Single Programming Document and the Consolidated Annual Activity Report of 20.04.2020,

Having regard to Decision n°146 of the Management Board of the European Union Agency for Railways adopting the Single Programming Document procedure and the Annual Activity Reporting procedure dated 29.11.2016,

Whereas:

- (1) The Management Board should produce, on the basis of the draft drawn up by the Executive Director, a statement of estimates of revenue and expenditure and an establishment plan for the following year which will be forwarded by the Management Board to the Commission by 31 January 2024;
- (2) The Management Board should endorse the draft programming document by 31 January 2024;
- (3) The Agency should send the draft programming document to the Commission, the European Parliament and the Council as endorsed by the Management Board no later than 31 January 2024;

**HAS DECIDED AS FOLLOWS:**

**Article 1**

1. The statement of estimates of revenue and expenditure for the financial year 2025 accompanied with a draft establishment plan 2025, is adopted as set out in annexes 1 and 2 to this decision.
2. The draft Single Programming Document 2025-2027 is endorsed as set out in annex 3 to this decision.

**Article 2**

The present decision shall enter into force on the day following that of its adoption. It will be published on the Agency website.

For the Management Board,

On 15/11/2023,

Clio LIÉGEOIS  
The Chairwoman

**Annex 1: Statement of Estimates 2025**

**Annex 2: Draft Establishment plan 2025**

**Annex 3: Draft Single Programming Document 2025-2027**

## Annex 1: Statement of Estimates 2025

BL EU	BL F&C	Title	EU contrib. (T1-3)	F&C (T4)	Total
<b>Revenues</b>					
		1. Revenues from fees and charges		12,145,805	<b>12,145,805</b>
		2. EU contribution*	29,218,830		<b>29,218,830</b>
		<i>of which assigned revenues deriving from previous years' surpluses</i>	<i>p.m.</i>		<i>p.m.</i>
		3. Third countries contribution (incl. EEA/EFTA and candidate countries)	1,043,046		<b>1,043,046</b>
		<i>of which EEA/EFTA (excl. Switzerland)</i>	<i>1,043,046</i>		<i>1,043,046</i>
		<i>of which candidate countries</i>	<i>0</i>		<i>0</i>
		4. Other contributions	0		<b>0</b>
		5. Administrative operations	0		<b>0</b>
		<i>of which interest generated by funds paid by the Commission by way of the EU contribution (FFR Art. 61)</i>	<i>0</i>		<i>0</i>
		6. Revenues from services rendered against payment	0		<b>0</b>
		7. Correction of budgetary imbalances	0		<b>0</b>
<b>GRAND TOTAL REVENUES</b>			<b>30,261,876</b>	<b>12,145,805</b>	<b>42,407,681</b>

<b>Expenditure</b>					
1	4.1	<b>TOTAL TITLE 1 / 4.1</b>	<b>23,135,596</b>	<b>7,790,888</b>	<b>30,926,484</b>
11	41(0)	Salaries & allowances	22,641,196	6,924,743	<b>29,565,940</b>
1100	4100	<i>Temporary agents</i>	<i>19,988,446</i>	<i>5,986,669</i>	<i>25,975,115</i>
1110	4101	<i>Contract agents</i>	<i>2,463,312</i>	<i>938,074</i>	<i>3,401,386</i>
1111	4102	<i>Traineeships</i>	<i>-</i>	<i>-</i>	<i>-</i>
1112	4103	<i>Seconded National Experts</i>	<i>189,438</i>	<i>-</i>	<i>189,438</i>
		Expenditure relating to staff recruitment & Employer's pension contributions	66,400	759,145	<b>825,545</b>
12	41(2)	Sundry recruitment expenses	66,400	16,600	<b>83,000</b>
1200	4120	<i>Employer's pension contributions</i>	<i>-</i>	<i>742,545</i>	<i>742,545</i>
1210	4121	<i>Mission expenses, duty travel expenses and other ancillary expenditure</i>	<i>8,000</i>	<i>2,000</i>	<i>10,000</i>
13	41(3)	Socio-medical infrastructure	44,800	11,200	<b>56,000</b>
1300	4130	<i>Medical service</i>	<i>44,800</i>	<i>11,200</i>	<i>56,000</i>
14	41(4)	Training	120,000	30,000	<b>150,000</b>
1400	4140	<i>Training and team building</i>	<i>120,000</i>	<i>30,000</i>	<i>150,000</i>
15	41(5)	External services	233,600	58,400	<b>292,000</b>
1500	4150	<i>External services</i>	<i>233,600</i>	<i>58,400</i>	<i>292,000</i>
16	41(6)	Receptions, events and representation	1,600	400	<b>2,000</b>
1600	4160	<i>Receptions, events and representation</i>	<i>1,600</i>	<i>400</i>	<i>2,000</i>
17	41(7)	Social welfare	20,000	5,000	<b>25,000</b>
1700	4170	<i>Social welfare</i>	<i>20,000</i>	<i>5,000</i>	<i>25,000</i>
18	41(8)	Other staff related expenditure	-	-	<b>-</b>
1800	4180	<i>Other staff related expenditure</i>	<i>-</i>	<i>-</i>	<i>-</i>
19	41(9)	Other staff related expenditure	-	-	<b>-</b>
1900	4190	<i>Other staff related expenditure</i>	<i>-</i>	<i>-</i>	<i>-</i>
2	4.2	<b>TOTAL TITLE 2 / 4.2</b>	<b>2,149,600</b>	<b>537,400</b>	<b>2,687,000</b>
20	42(0)	Rental of buildings and associated costs	917,600	229,400	<b>1,147,000</b>
2000	4200	<i>Rentals of buildings and parking facilities</i>			<i>p.m.</i>
2010	4201	<i>Insurance on buildings</i>			<i>p.m.</i>
2020	4202	<i>Water, gas, electricity and heating</i>			<i>p.m.</i>
2030	4203	<i>Cleaning and maintenance</i>			<i>p.m.</i>

BL EU	BL F&C	Title	EU contrib. (T1-3)	F&C (T4)	Total
2040	4204	<i>Fitting-out of premises</i>			<i>p.m.</i>
2050	4205	<i>Security and surveillance</i>			<i>p.m.</i>
21	42(1)	Information, communication technology and data processing	952,000	238,000	<b>1,190,000</b>
2100	4210	<i>Data-processing equipment</i>			<i>p.m.</i>
2101	4211	<i>Software development and purchase</i>			<i>p.m.</i>
22	42(2)	Movable property and associated costs	136,000	34,000	<b>170,000</b>
2200	4220	<i>Technical installations and office equipment</i>			<i>p.m.</i>
2210	4221	<i>Furniture</i>			<i>p.m.</i>
2220	4222	<i>Departmental removals and associated handling</i>			<i>p.m.</i>
2250	4225	<i>Library stocks, purchase and subscriptions of books, newspapers, magazines</i>			<i>p.m.</i>
2251	4226	<i>Special library material</i>			<i>p.m.</i>
23	42(3)	Current administrative expenditure	20,000	5,000	<b>25,000</b>
2300	4230	<i>Stationery and office supplies</i>			<i>p.m.</i>
2320	4232	<i>Bank charges</i>			<i>p.m.</i>
2330	4233	<i>Legal expenses</i>			<i>p.m.</i>
2350	4235	<i>Miscellaneous insurance</i>			<i>p.m.</i>
2355	4236	<i>Petty expenses</i>			<i>p.m.</i>
24	42(4)	Postage / telecommunications	124,000	31,000	<b>155,000</b>
2400	4240	<i>Correspondence and courier expenses</i>			<i>p.m.</i>
2410	4241	<i>Telecommunication subscriptions and fees</i>			<i>p.m.</i>
25	42(5)	Meeting expenses	-	-	-
2500	4250	<i>Miscellaneous expenditure on internal meetings</i>			<i>p.m.</i>
26	42(6)	Running costs in connection with operational activities	-	-	-
2600	4260	<i>Running costs in connection with operational activities</i>			<i>p.m.</i>
27	42(7)	Information and publishing	-	-	-
2700	4270	<i>Publications</i>			<i>p.m.</i>
28	42(8)	Studies	-	-	-
2800	4280	<i>Studies</i>			<i>p.m.</i>
29	42(9)	Other infrastructure and operating expenditure	-	-	-
2900	4290	<i>Other infrastructure and operating expenditure</i>			<i>p.m.</i>
<b>3</b>	<b>4.3</b>	<b>TOTAL TITLE 3 / 4.3</b>	<b>4,976,680</b>	<b>3,817,517</b>	<b>8,794,197</b>
30	43	Operational expenditure - Strategic Statements	4,128,680	3,605,517	<b>7,734,197</b>
3010	4310	<i>Strategic Statement 1</i>	1,480,603	2,725,363	<b>4,205,967</b>
3020	4320	<i>Strategic Statements 2-3</i>	42,538	-	<b>42,538</b>
3040	4340	<i>Strategic Statement 4</i>	536,050	880,154	<b>1,416,204</b>
3050	4350	<i>Strategic Statement 5</i>	-	-	-
3060	4360	<i>Strategic Statement 6</i>	80,400	-	<b>80,400</b>
3070	4370	<i>Strategic Statement 7</i>	1,195,713	-	<b>1,195,713</b>
3080	4380	<i>Strategic Statement 8</i>	622,750	-	<b>622,750</b>
3090	4390	<i>Strategic Statement 9</i>	120,625	-	<b>120,625</b>
3099	4399	<i>ERA management and administration</i>	50,000	-	<b>50,000</b>
31	44	Other operational expenditure	848,000	212,000	<b>1,060,000</b>
3100	4410	<i>Books and revues, access to databases and associated costs</i>			<i>p.m.</i>
3110	4400	<i>Dedicated IT systems to support the operations</i>			<i>p.m.</i>
<b>GRAND TOTAL EXPENDITURE</b>			<b>30,261,876</b>	<b>12,145,805</b>	<b>42,407,681</b>

## Annex 2: Draft Establishment plan 2025

Temporary Agents	2023		2024		2025	
	Actually filled 31/12/2022 Permanent posts	Temporary posts	Authorised budget Permanent posts	Authorised budget Temporary posts	Authorised budget Permanent posts	Authorised budget Temporary posts
AD 16		p.m.		0		0
AD 15		p.m.		0		0
AD 14		p.m.		1		1
AD 13		p.m.		1		1
AD 12		p.m.		6		10
AD 11		p.m.		20		20
AD 10		p.m.		15		17
AD 9		p.m.		32		28
AD 8		p.m.		12		19
AD 7		p.m.		23		21
AD 6		p.m.		17		15
AD 5		p.m.		10		5
<b>Total AD</b>		<b>p.m.</b>		<b>137</b>		<b>137</b>
AST 11		p.m.		0		0
AST 10		p.m.		0		0
AST 9		p.m.		2		4
AST 8		p.m.		3		4
AST 7		p.m.		5		5
AST 6		p.m.		4		5
AST 5		p.m.		9		9
AST 4		p.m.		6		2
AST 3		p.m.		0		0
AST 2		p.m.		0		0
AST 1		p.m.		0		0
<b>Total AST</b>		<b>p.m.</b>		<b>29</b>		<b>29</b>
<b>Total AST/SC</b>		<b>0</b>		<b>0</b>		<b>0</b>
<b>Total TAs</b>		<b>p.m.</b>		<b>166</b>		<b>166</b>