

Moving Europe towards a sustainable and  
safe railway system without frontiers.

## DECISION n° 326

*of the Management Board of the European Union Agency on the  
amendment of the Annex to the MB Decision n°203 on types of posts  
and post titles.*

### **THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR RAILWAYS,**

Having regard to

- Regulation (EU) 2016/796 of the European Parliament and of the Council of 11 May 2016 on the European Union Agency for Railways and repealing Regulation (EC) No 881/2004,
- the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union ('CEOS') laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68<sup>1</sup>, and in particular Article 110(2) and Annex 10 of these Staff Regulations,

Whereas:

- On 13/12/2018, the Commission informed ERA that it adopted Decision C(2018) 8800 of 11/12/2018 on giving the Commission's ex ante agreement to the adoption by decentralised agencies and joint undertakings of implementing rules on types of post and post titles.
- The Management Board adopted on 25/06/2019 via written procedure the Decision n°203 on types of posts and post titles.
- After 4 years of implementation, ERA reviewed the Annex of MB Decision n°203 in order to
  - To re-align the ERA decision with the EC decision
  - Delete from the Annex of the current MB decision n°203 the job titles Chief Engineer, Team Leader, and Coordinator

The above change will allow staff with lower grades (AD06-AD07) to be eligible for jobs like coordinator and team leader providing staff possess the right competenc(i)es and skills.

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<sup>1</sup> OJ L 56, 4.3.1968, p. 1, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, p. 15.

**HAS DECIDED AS FOLLOWS:*****Article 1***

To amend the Annex of MB Decision n°203 on types of posts and job titles as follows:

**ANNEX****A. Types of post**

Type of post	Function group / Grade	Post title
Director	AD 14 – AD 15	Executive Director
Adviser or equivalent	AD 13 – AD 14	Adviser
Head of Unit or equivalent	AD 9 – AD 14	Head of Department <sup>2</sup> Head of Unit Head of Task Force
Administrator	AD 5 – AD 12	Senior Administrator <sup>3</sup> Administrator <sup>4</sup>
Senior Assistant	AST 10 – AST 11	Senior Assistant
Assistant	AST 1 – AST 9	Assistant

<sup>2</sup> Posts of Head of Department are filled from grades AD 12 to AD 14.

<sup>3</sup> Posts of Senior Administrator are filled as from grades AD 7 to AD 12.

<sup>4</sup> Posts of Administrator are filled as from grades AD 5 to AD 10.

***Article 2 - Entry into force***

This Decision shall take effect on the day following its adoption. It will be published on the Agency website.

For the Management Board

Clio LIÉGEOIS

The Chairwoman