ELIGIBILITY GRID

Call for applications for posts of Project Officers in the Safety Unit Temporary Agent 2 (f) (AD6) – with a further view to establish a reserve list - ERA/AD/2016/003-OPE

|  |  |
| --- | --- |
| Name (in capitals): |  |
| First name: |  |
| *Where did you hear about/read this publication of post:* |  |

*ELIGIBILITY CRITERIA*

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| --- | --- | --- | --- |
| 1. | I have a university degree in the field of human factors, ergonomic, work, organizational or occupational psychology or in a similar discipline  Period of university education: **Please specify number of years:** | Yes | No |
| 2. | I have a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is **4 years** or more, followed by at least 3 years of professional experience  **OR**  I have a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is **3 years** or more, followed by at least 4 years of professional experience  Number of years of professional experience following the award of my university degree: **Please specify:**  Number of years of professional experience in positions relevant for the post:  **Please specify:** | Yes  Yes | No  No |
| 3. | I have a thorough knowledge of an official language[[1]](#footnote-1) of the European Union and a satisfactory knowledge of another official language[[2]](#footnote-2) of the European Union to the extent necessary for the performance of the duties pertaining to the post | Yes | No |
| 4. | I am a national of Member State of the European Union, Iceland, Liechtenstein or Norway | Yes | No |
| 5. | I enjoy full rights as a citizen | Yes | No |
| 6. | I have fulfilled any obligations imposed by the applicable laws on military service | Yes | No |
| 7. | I meet the character requirements for the duties involved | Yes | No |
| 8. | I am physically fit to perform the duties linked to the post | Yes | No |

SELECTION CRITERIA - ESSENTIAL

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| --- | --- | --- | --- |
| 1. | I have relevant work experience and expertise in the field of human performance and safety culture | Yes | No |
| 2. | I have the ability to work closely with technical experts and railway staff | Yes | No |
| 3. | I have very good written and spoken communications skills | Yes | No |

SELECTION CRITERIA - ADVANTAGEOUS

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| --- | --- | --- | --- |
| 1. | I have experience of the integration of human factors in safety management systems, particularly risk assessment, design and change management, monitoring processes and other processes relating to human performance | Yes | No |
| 2. | I have experience of providing human factors support to technical and/or skills and competence development training projects, including the development of reporting systems and incident/accident investigation | Yes | No |
| 3. | I have experience of contributing to the development of organizational and safety culture, including safety climate assessment and working with staff to facilitate positive safety culture development within an organization | Yes | No |
| 4. | I am membership (chartered or practitioner grade) of a national or international professional body in the field of human factors, ergonomics or psychology | Yes | No |
| 5. | I have knowledge and experience in railway operational and/or maintenance issues | Yes | No |
| 6. | I have knowledge in certification and supervision/surveillance of management system processes | Yes | No |

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| 1. | I hereby declare that the statements in my letter of motivation as well as in my CV are correct | Yes | No |

1. Your mother tongue or another official EU language of which you have a thorough knowledge corresponding to level C1 as defined in the Common European Framework of Reference for Languages (CEFR) <http://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr> [↑](#footnote-ref-1)
2. Knowledge of your second official EU language corresponding to at least level B2 as defined in the Common European Framework of Reference for Languages (CEFR) [↑](#footnote-ref-2)