

DECISION n°83

of the Administrative Board of the European Railway Agency adopting the Multi-Annual Staff Policy Plan 2014-2016

THE ADMINISTRATIVE BOARD OF THE EUROPEAN RAILWAY AGENCY,

Having regard to Regulation (EC) No 881/2004 of the European Parliament and of the Council of 29 April 2004 establishing a European Railway Agency¹ (hereinafter referred to as "the Agency"), (hereinafter referred to as "the Agency" or ERA),

Having regard to the European Commission Guidelines on Staff Policy Plan in Regulatory Agencies (C(2005) 5304 of 16 December 2005),

Having regard to the Commission advice of 6 March 2013 on the Multi-annual Staff Policy Plan 2014-2016 of the European Railway Agency,

Whereas:

- (1) Establishing a minimum core of common principles as well as a staff policy which is consistent both among the different European regulatory Agencies and between the Agencies and the Commission is a prerequisite for improving working conditions and career development prospects for staff employed by EU agencies,
- (2) Through the adoption of a Multi-Annual Staff Policy Plan for the next three years the Agency, based on an analysis of the mission and institutional tasks entrusted by its founding regulation, identifies different types posts (long-term and short-term) and associated career profiles. The document serves namely thus to justify the establishment plan to the budgetary authority. Furthermore, it aims at standardising selection procedures, improving opportunities for mobility,
- (3) The plan is drawn up by the Executive Director and, following consultation of the European Commission, is submitted to the Administrative Board for adoption,
- (4) The Commission's advice issued on 6 March 2013 has been considered,

HAS DECIDED AS FOLLOWS :

Article 1

The Multi-Annual Staff Policy Plan 2014-2016 is adopted as set out in the annex to this decision.

Article 2

The present decision shall enter into force on the day following that of its adoption. It shall apply from 1 January 2014. It will be published on the Agency website.

Done at Lille, 20-03-2013

For the Administrative Board

The Chairman

Christopher IRWIN

Annex: Multi-Annual Staff Policy Plan 2014-2016

¹ OJ L 164, 30.04.2004, p. 1.