

Presentation of the European Safety Culture Declaration

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Dubrovnik 11th April



The European Railway Safety Declaration

- *Safety is a main driver of the efficiency and reliability of railway services. Safety should not be compromised when different business goals conflict. Our vision statements, targets and indicators, resource allocation, and all aspects of daily operations will support this. Good safety management is always risk based.*
- *Our organisations will promote safety, reporting and just culture principles amongst management and employees and with other parties, including our contractors, suppliers, and service providers. Together, we will actively foster mutual respect, support and cooperation to build trust across our organisations and create a shared understanding of workplace reality.*
- *Safety is an individual responsibility commensurate with the training, experience, and professional standards that fit the role or function. Our organisations are responsible for encouraging positive safety behaviour and providing the appropriate environment to allow work to succeed safely, including job design, tools, training and procedures.*

The European Railway Safety Declaration

- *In an operational railway environment, individuals, despite their training, expertise, experience, abilities, and good will, may be faced with situations where the limits of human performance combined with unwanted and unpredictable systemic influences may lead to an undesirable outcome.*
- *Investigation and analysis of occurrences should focus first on system performance, the conditions and factors that influence the work practice rather than on apportioning blame or individual responsibility. This approach is to be followed all times except in cases of gross negligence, wilful violations and destructive acts which seriously compromise the level of railway safety.*
- *Positive safety behaviour and initiatives are to be captured and shared within the railway industry to demonstrate that our organisations value the continued improvement of safety.*
- *Staff at all levels in our organisations will define how they intend to continuously develop, promote and regularly assess organisational principles and practices to foster a positive safety culture.*



European Rail Safety Summit 2018