EUROPEAN UNION AGENCY FOR RAILWAYS

Moving Europe towards a sustainable and safe railway system without frontiers.

DECISION n° 409

of the Management Board of the European Union Agency for Railways adopting the Statement of estimates and the draft Establishment Plan 2028, and endorsing the Single Programming Document 2028-2030

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR RAILWAYS,

Having regard to the Regulation (EU) 2016/796 of the European Parliament and the Council of 11 May 2016 on the European Union Agency for Railways (hereinafter referred to as "Agency" or "ERA") and repealing Regulation (EC) No 881/2004 (hereinafter referred to as "ERA Regulation"), and in particular Articles 65(5) and 64(6) thereof,

Having regard to the Decision n° 206 of the Management Board of the European Union Agency for Railways adopting the new ERA financial regulation adopted on 23 September 2019, and in particular Articles 32 and 33 thereof,

Having regard to Commission Communication C(2020)2297 final on the strengthening of the governance of Union Bodies under Article 70 of the Financial Regulation 2018/1046 and on the guidelines for the Single Programming Document and the Consolidated Annual Activity Report of 20.04.2020,

Whereas:

(1) The Management Board should produce, on the basis of the draft drawn up by the Executive Director, a statement of estimates of revenue and expenditure and a draft establishment plan for the following year which will be forwarded by the Management Board to the Commission by 31 January 2027;
(2) The Management Board should endorse the draft programming document by 31 January 2027;
(3) The Agency should send the draft programming document to the Commission, the European Parliament and the Council as endorsed by the Management Board no later than 31 January 2027;

HAS DECIDED AS FOLLOWS:

Article 1

1. The statement of estimates of revenue and expenditure for the financial year 2028 accompanied with a draft establishment plan 2028, is adopted as set out in annexes 1 and 2 to this decision.

2.The draft Single Programming Document 2028-2030 is endorsed as set out in annex 3 to this decision.

Article 2

The present decision shall enter into force on the day following that of its adoption. It will be published on the Agency website.

For the Management Board,

17/11/2026



Hinne J.Y. GROOT
The Chairperson

Annex 1: Statement of Estimates 2028
Annex 2: Draft Establishment Plan 2028
Annex 3: Draft Single Programming Document 2028-2030

Annex 1: Statement of Estimates 2028

BL EU	BL F&C	Title	2027			2028		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
		Revenues						
		1. Revenues from fees and charges		18,369,316	**18,369,316**		21,528,105	**21,528,105**
		2. EU contribution*	34,273,955		**34,273,955**	36,073,496		**36,073,496**
		of which assigned revenues deriving from previous years' surpluses	*344,977*		***344,977***	*p.m.*		***p.m.***
		3. Third countries contribution (incl. EEA/EFTA and candidate countries)	896,736		**896,736**	914,671		**914,671**
		of which EEA/EFTA (excl. Switzerland)	*896,736*		***896,736***	*914,671*		***914,671***
		of which candidate countries	-		-	-		-
		4. Other contributions	-		-	-		-
		5. Administrative operations	-		-	-		-
		of which interest generated by funds paid by the Commission by way of the EU contribution (FFR Art. 61)	-		-	-		-
		6. Revenues from services rendered against payment	-		-	-		-
		7. Correction of budgetary imbalances	-		-	-		-
		GRAND TOTAL REVENUES	**35,170,691**	**18,369,316**	**53,540,007**	**36,988,166**	**21,528,105**	**58,516,271**

BL EU	BL F&C	Title	2027 EU c. (T1-3)	2027 F&C (T4)	2027 Total	2028 EU c. (T1-3)	2028 F&C (T4)	2028 Total
		Expenditure						
1	4.1	**TOTAL TITLE 1 / 4.1**	**27,759,410**	**10,181,862**	**37,941,272**	**28,601,086**	**12,861,572**	**41,462,658**
11	41(0)	Salaries & allowances	27,075,410	8,336,452	**35,411,861**	27,934,186	10,602,671	**38,536,857**
1100	*4100*	*Temporary agents*	*23,951,710*	*6,859,434*	***30,811,144***	*24,504,408*	*8,875,668*	***33,380,076***
1110	*4101*	*Contract agents*	*2,853,182*	*1,477,017*	***4,330,200***	*3,040,026*	*1,727,003*	***4,767,029***
1111	*4102*	*Traineeships*	-	-	-	-	-	-
1112	*4103*	*Seconded National Experts*	*270,517*	-	***270,517***	*389,752*	-	***389,752***
12	41(2)	Expenditure relating to staff recruitment & Employer's pension contrib.	48,000	1,686,411	**1,734,411**	46,800	2,084,001	**2,130,801**
1200	*4120*	*Sundry recruitment expenses*	*48,000*	*12,000*	***60,000***	*46,800*	*13,200*	***60,000***
1210	*4121*	*Employer's pension contributions*	-	*1,674,411*	***1,674,411***	-	*2,070,801*	***2,070,801***
13	41(3)	Mission expenses	16,000	4,000	**20,000**	15,600	4,400	**20,000**
1300	*4130*	*Mission expenses, duty travel expenses and other ancillary expenditure*	*16,000*	*4,000*	***20,000***	*15,600*	*4,400*	***20,000***
14	41(4)	Socio-medical infrastructure	47,200	11,800	**59,000**	46,020	12,980	**59,000**
1430	*4140*	*Medical service*	*47,200*	*11,800*	***59,000***	*46,020*	*12,980*	***59,000***
15	41(5)	Training	136,000	34,000	**170,000**	132,600	37,400	**170,000**
1500	*4150*	*Training and team building*	*136,000*	*34,000*	***170,000***	*132,600*	*37,400*	***170,000***
16	41(6)	External services	403,200	100,800	**504,000**	393,120	110,880	**504,000**
1600	*4160*	*External services*	*403,200*	*100,800*	***504,000***	*393,120*	*110,880*	***504,000***
17	41(7)	Receptions, events and representation	1,600	400	**2,000**	1,560	440	**2,000**
1700	*4170*	*Receptions, events and representation*	*1,600*	*400*	***2,000***	*1,560*	*440*	***2,000***
18	41(8)	Social welfare	32,000	8,000	**40,000**	31,200	8,800	**40,000**
1800	*4180*	*Social welfare*	*32,000*	*8,000*	***40,000***	*31,200*	*8,800*	***40,000***
19	41(9)	Other staff related expenditure	-	-	-	-	-	-
1900	*4190*	*Other staff related expenditure*	-	-	-	-	-	-
2	4.2	**TOTAL TITLE 2 / 4.2**	**2,012,800**	**503,200**	**2,516,000**	**2,087,280**	**588,720**	**2,676,000**
20	42(0)	Rental of buildings and associated costs	917,600	229,400	**1,147,000**	894,660	252,340	**1,147,000**
2000	*4200*	*Rentals of buildings and parking facilities*	*469,600*	*117,400*	***587,000***	*457,860*	*129,140*	***587,000***
2010	*4201*	*Insurance on buildings*	*16,000*	*4,000*	***20,000***	*15,600*	*4,400*	***20,000***
2020	*4202*	*Water, gas, electricity and heating*	*84,000*	*21,000*	***105,000***	*81,900*	*23,100*	***105,000***
2030	*4203*	*Cleaning and maintenance*	*124,000*	*31,000*	***155,000***	*120,900*	*34,100*	***155,000***
2040	*4204*	*Fitting-out of premises*	*40,000*	*10,000*	***50,000***	*39,000*	*11,000*	***50,000***

BL EU	BL F&C	Title	2027 EU c. (T1-3)	2027 F&C (T4)	2027 Total	2028 EU c. (T1-3)	2028 F&C (T4)	2028 Total
2050	*4205*	*Security and surveillance*	*184,000*	*46,000*	***230,000***	*179,400*	*50,600*	***230,000***
21	42(1)	Information, communication technology and data processing	944,000	236,000	**1,180,000**	920,400	259,600	**1,180,000**
2100	*4210*	*Data-processing equipment*	*236,800*	*59,200*	***296,000***	*230,880*	*65,120*	***296,000***
2101	*4211*	*Software development and purchase*	*707,200*	*176,800*	***884,000***	*689,520*	*194,480*	***884,000***
22	42(2)	Movable property and associated costs	16,000	4,000	**20,000**	140,400	39,600	**180,000**
2200	*4220*	*Technical installations and office equipment*	-	-	**-**	*124,800*	*35,200*	***0***
2210	*4221*	*Furniture*	*8,000*	*2,000*	***10,000***	*7,800*	*2,200*	***10,000***
2220	*4222*	*Departmental removals and associated handling*	*8,000*	*2,000*	***10,000***	*7,800*	*2,200*	***10,000***
2250	*4225*	*Library stocks, purchase and subscriptions of books, newspapers, magazines*	-	-	**-**	-	-	**-**
2251	*4226*	*Special library material*	-	-	**-**	-	-	**-**
23	42(3)	Current administrative expenditure	20,000	5,000	**25,000**	19,500	5,500	**25,000**
2300	*4230*	*Stationery and office supplies*	*4,000*	*1,000*	***5,000***	*3,900*	*1,100*	***5,000***
2320	*4232*	*Bank charges*	*4,000*	*1,000*	***5,000***	*3,900*	*1,100*	***5,000***
2330	*4233*	*Legal expenses*	*8,000*	*2,000*	***10,000***	*7,800*	*2,200*	***10,000***
2350	*4235*	*Miscellaneous insurance*	-	-	**-**	-	-	**-**
2355	*4236*	*Petty expenses*	*4,000*	*1,000*	***5,000***	*3,900*	*1,100*	***5,000***
24	42(4)	Postage / telecommunications	115,200	28,800	**144,000**	112,320	31,680	**144,000**
2400	*4240*	*Correspondence and courier expenses*	*4,000*	*1,000*	***5,000***	*3,900*	*1,100*	***5,000***
2410	*4241*	*Telecommunication subscriptions and fees*	*111,200*	*27,800*	***139,000***	*108,420*	*30,580*	***139,000***
25	42(5)	Meeting expenses	-	-	**-**	-	-	**-**
2500	*4250*	*Miscellaneous expenditure on internal meetings*	-	-	**-**	-	-	**-**
26	42(6)	Running costs in connection with operational activities	-	-	**-**	-	-	**-**
2600	*4260*	*Running costs in connection with operational activities*	-	-	**-**	-	-	**-**
27	42(7)	Information and publishing	-	-	**-**	-	-	**-**
2700	*4270*	*Publications*	-	-	**-**	-	-	**-**
28	42(8)	Studies	-	-	**-**	-	-	**-**
2800	*4280*	*Studies*	-	-	**-**	-	-	**-**
29	42(9)	Other infrastructure and operating expenditure	-	-	**-**	-	-	**-**
2900	*4290*	*Other infrastructure and operating expenditure*	-	-	**-**	-	-	**-**
3	4.3	**TOTAL TITLE 3 / 4.3**	**5,398,481**	**7,684,254**	**13,082,735**	**6,299,800**	**8,077,813**	**14,377,613**
30	43	Operational expenditure - Strategic Statements	5,385,300	6,135,121	**11,520,421**	6,299,800	5,911,121	**12,210,921**
3010	*4310*	*1. Interoperable and cost-efficient Rail*	279,000	3,341,626	**3,620,626**	790,500	3,341,626	**4,132,126**
3020	*4320*	*2. Safe Rail*	474,300	1,073,495	**1,547,795**	648,300	1,073,495	**1,721,795**

BL EU	BL F&C	Title	2027			2028		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
3030	*4330*	*3. Future-proof Rail and Technical coordination*	1,667,000	150,000	**1,817,000**	1,672,000	150,000	**1,822,000**
3040	*4340*	*4. Enablers of transversal nature*	2,965,000	1,570,000	**4,535,000**	3,189,000	1,346,000	**4,535,000**
31	44	Other operational expenditure	13,181	1,549,133	**1,562,314**	-	2,166,692	**2,166,692**
3101	*4401*	*Operational contingency*	13,181	1,549,133	**1,562,314**	-	*2,166,692*	***2,166,692***
		GRAND TOTAL EXPENDITURE	**35,170,691**	**18,369,316**	**53,540,007**	**36,988,166**	**21,528,105**	**58,516,271**

Annex 2: Draft Establishment plan 2028

Temporary Agents	2026 Authorised budget		2027 Authorised budget		2028 Request of ERA	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AD 16		0		0		0
AD 15		0		0		0
AD 14		1		1		2
AD 13		1		2		3
AD 12		10		10		17
AD 11		23		20		23
AD 10		17		22		21
AD 9		26		23		21
AD 8		21		19		20
AD 7		18		24		21
AD 6		15		19		15
AD 5		2		11		8
Total AD		**134**		**151**		**151**
AST 11		0		0		0
AST 10		0		0		0
AST 9		4		3		6
AST 8		4		3		3
AST 7		5		5		3
AST 6		7		8		8
AST 5		5		7		7
AST 4		3		3		0
AST 3		0		0		2
AST 2		0		0		0
AST 1		0		0		0
Total AST		**28**		**29**		**29**
Total AST/SC		**0**		**0**		**0**
Total TAs		**162**[1]		**180**		**180**

[1] While the staff allocated for the SAP return of post will only work part of the year before retirement, the target of reaching 162 TAs by year-end will be met.