EUROPEAN UNION AGENCY FOR RAILWAYS

Multi-annual Communication and Dissemination Plan 2027-2031



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1. Introduction - Communication as an instrument of change

Communication and dissemination are key to advancing ERA's vision of a new ERA of European rail of one European rail system, which is competitive by design, safe by culture, resilient by default, and connected across every border. They are integral instruments through which ERA delivers. While providing timely information, they help stakeholders understand regulatory and technical developments, use Agency guidance and tools effectively, and engage in the coordinated application of European approaches.

The Agency will communicate not simply to inform, but to turn the internal expertise into practical impact:

- accelerating implementation,
- building trust in European solutions,
- making knowledge and expertise accessible,
- increasing the uptake of our tools, recommendations and guidance, supporting the deployment of European priorities, and
- facilitating cooperation across the sector.

Through these efforts, we aim to strengthen understanding of the value and practical benefits of European solutions and help translate shared ambitions into concrete results.

As per ERA regulation[1], communication and dissemination activities are laid out in a Communication and Dissemination Plan, adopted by the Management Board. This Plan sets out the strategic framework that will guide the Agency's communication, stakeholder engagement, dissemination, and academy activities over the period 2027-2031. The Plan establishes the strategic priorities and direction for these activities, while the Agency's annual Single Programming Documents (SPD) will define the corresponding objectives, performance indicators, activities and resources required for its implementation. The SPD will therefore ensure the operational delivery of this Plan and its alignment with the Agency's overall strategic and operational objectives.

This plan therefore provides a common framework for all communication efforts, ensuring consistency, coherence, and alignment with the Agency's strategic priorities: enhancing interoperability and cost-effectiveness across the European railway system, continuously improving safety performance, and contributing to a future-proof rail system capable of responding to digital, technological, and societal change. The plan is closely linked to the SPD and translates the Agency's strategic priorities into targeted communication and dissemination actions, contributing to the achievement of the Agency's objectives.

The Agency will actively support the communication of European Commission policy priorities and initiatives relevant to its mandate, while promoting diversity, inclusion, equal opportunities and the core values of the European Union. The implementation of this Plan is guided by a set of fundamental principles, including transparency and stakeholder engagement, strengthening ERA's visibility and reputation as an independent, trusted and authoritative European body, and clearly demonstrating its contribution to a safe, interoperable, efficient and sustainable Single European Railway Area. Particular attention will be paid to communicating the tangible benefits and added value delivered by the Agency to citizens, railway undertakings, infrastructure managers, national authorities and other stakeholders across Europe.

From authority to impact

Over the period covered by the Plan, ERA will further consolidate its position as an authoritative source of European rail expertise and as a reliable partner for the application of the Union railway framework. Its communication will support recognition of the Agency's contribution to policy implementation, system development and cooperation across the sector.

[1] Articles 39 and 51.1(g) of Regulation (EU) 2016/796

The Agency will maintain an open, transparent and continuous dialogue with national authorities, representative bodies and associations, academia, international partners and other relevant stakeholders. Its networks and cooperation formats provide a setting in which participants can compare experience, clarify implementation needs, identify recurring difficulties and develop shared approaches. ERA will continue to organise and facilitate these exchanges so that expertise from across the railway system can inform practical implementation and reinforce cooperation and confidence among the actors concerned.

Training and capacity-building activities will be driven by a systematic assessment of knowledge gaps, emerging challenges and stakeholder needs, supporting the effective implementation of the European railway regulatory framework and the sharing of best practices throughout Europe.

Finally, ERA will continue fostering an open and positive workplace where colleagues are informed, engaged, and able to contribute to the Agency's success. Internal communication will support collaboration across the organisation, staff engagement and the development of a shared understanding of the Agency's priorities, objectives and values.

The activities set out in this Plan are designed to remain agile and responsive to evolving stakeholder needs, policy developments and business priorities, ensuring the most effective use of available resources. Progress on implementation will be monitored throughout the planning period, with regular updates provided to the Executive/Management Board and stakeholders through appropriate communication channels and publications on the Agency's website. The effectiveness of communication activities will be assessed through relevant performance indicators and stakeholder feedback, ensuring continuous improvement and evidence-based adaptation of communication approaches. Where feasible, evaluation will consider not only reach and participation, but also whether communication products and activities have improved understanding, supported the use of Agency outputs or contributed to stakeholder follow-up.

Communication makes the difference

This Plan sets out the strategic direction for ensuring that ERA's communication and dissemination activities remain coordinated, targeted and aligned with the Agency's strategic objectives. By establishing shared priorities and principles, it provides a framework for using communication as a strategic instrument to implement the Agency's mission, support stakeholder engagement, and maximise the impact of the Agency's work and expertise.

ERA's communication will be undertaken to support the successful implementation of the European railway framework and deliver tangible outcomes. Through its communication, ERA seeks to increase acceptance of interoperable solutions, support ERTMS deployment, facilitate the harmonised application of EU legislation, strengthen safety culture, encourage data-driven decision-making, accelerate digital transformation, and promote European rail solutions and expertise at international level.

2. Main communication activities: Events and dissemination

Over recent years, ERA has established a number of events that have become an important reference point on the European railway event calendars such as the ERA ERTMS conference, and the European Rail Safety Days. In addition, a number of thematic events have been developed to address topics of relevance to the Agency's mandate, such as the ERA-ENISA conference on cybersecurity in rail, the multimodal conference, the Rail Data forum as well as the HOF biennial conference.

Events, conferences, webinars and other dissemination activities will be organised to support the practical implementation of the Agency's objectives, with reference to the practical results they are intended to support. Through these activities, the Agency seeks to promote common understanding and consistent application of EU requirements, accelerate the deployment of interoperable and digital solutions, reinforce the development of a positive safety culture, strengthen the use of railway data and facilitate the exchange of the European experience internationally. For major initiatives, the purpose, target audiences and intended follow-up will be identified as part of the planning process.

2.1. External engagement and institutional presence

Alongside its own events, ERA will maintain an active presence in external conferences, fora, conferences, policy exchanges, and international platforms that are relevant to its mandate and shape the future of the railway sector. Participation will be determined by its expected contribution to the Agency's strategic priorities, the audience concerned and the resources available.

Through its leadership and technical experts, the Agency will support European priorities and sector development, including among others interoperability, ERTMS, safety, digitalisation, cybersecurity, railway data, high-speed rail, freight competitiveness, international cooperation and future mobility policies. External engagements will be guided by clear objectives and messages, with appropriate follow-up where they can support implementation, stakeholder cooperation or the uptake of ERA expertise and outputs.

2.2. Planned communication and dissemination activities

2.2.1. Conferences and events planned in 2027

Event/activity	Period	Funding/Budget
ERA JNS Summit	Q1/2027	Regular event
ERA-ENISA Conference (postponed from Q4/2026)	Q1/2027	Regular event
Lithuanian presidency event	Q2/2027	Regular event
Rail Data Forum	Q3/2027	Chargeable event
European Rail Safety Days (possible in collaboration with the Greek Presidency)	Q3/2027	Chargeable event

In addition to the above events, the Agency will also support AERRL to organise the Rolling Stock days planned for Q1 2027 by the provision of technical experts.

- **Rolling stock days**

The Rolling Stock Days is a two-day event bringing together railway manufacturers, suppliers, operators, buyers, and key decision-makers through high-level conferences, panel discussions, and networking sessions focused on the future of the railway industry. The event will take place in Strasbourg (hosted by the EP) and will provide a dynamic platform for exchanging insights, exploring market and technological trends, fostering valuable connections, and creating new business opportunities through dedicated B2B meetings and networking activities.

ERA will support the initiative through expert participation and technical contributions, including presentations, interventions, and input to the programme and agenda. No ERA funding is envisaged for this activity.

- **ERA JNS Summit**

The lessons learned from recent incidents addressed through the Joint Network Secretariat (JNS) have highlighted that effective crisis management in the railway sector requires coordinated, multilateral action in line with the EU regulatory framework. Achieving this objective calls for close cooperation across national borders and among a wide range of stakeholders, including authorities, sector representatives, certification bodies, and policymakers. To support this objective, the JNS will organise a one-day conference and workshop in Brussels in Q1 2027, aimed at strengthening its network, fostering cross-border cooperation, sharing lessons learned from recent experience, and enhancing collective preparedness to respond to future disruptions affecting the European railway system.

- **ERA-ENISA Conference on Cybersecurity in Railways**



Since 2021, the European Year of Rail, ENISA, the European Union Agency for Cybersecurity, and ERA have joined forces to organise an annual conference on Cybersecurity. The conference brings together experts to discuss the latest cybersecurity developments and challenges that the sector is facing. The aim is to foster the dialogue among railway organisations, policymakers, industry, researchers, and standardization and certification organizations. The next ERA-ENISA Conference on Cybersecurity in Railways will take place in Berlin on 22-23 March 2027.

- **ERA Presidency Events**

Wherever relevant and financially feasible, ERA may cooperate with the country holding the Presidency of the Council of the European Union to organise an event addressing shared priorities relevant to the European railway sector. For 2027 an event within the Lithuanian Presidency is foreseen on improving rail safety and interoperability in Europe, while the Rail Safety Days could be organised in collaboration with the Greek Presidency.

- **Rail Data Forum**



Digitalisation of technology and data exchange are key in ensuring a future-proof interoperable railway system. Following successful editions in 2024 and 2025, the next Rail Data Forum will be organised on 8-10 June 2027 in Mulhouse, France.

- **ERA European Rail Safety Days**

Safety is the essential precondition for successful rail business in Europe, and ERA in the past years has been active in promoting common safety standards, and a European railway safety culture model that is built on a harmonised Safety Management System (SMS). ERA's Safety Days generated interest from hundreds of participants on location and worldwide. With this clear mandate and successful previous editions in Dubrovnik (2018), Porto (2021), Tallinn (2023), and Kraków (2025), the next edition will be organized in Greece in September 2027, possibly in collaboration with the Greek Presidency.



2.2.2. Main recurrent events in 2028

- **ERTMS Conference**



As system authority for ERTMS, ERA regularly brings together the global ERTMS community to discuss policy, technical and operational developments related to the deployment and evolution of ERTMS. Organised on bi-annual basis alternating with the European Rail Safety Days, the conference features keynote presentations and workshop elements over a two-days period. The next edition is planned for April 2028

- **InnoTrans Berlin**



ERA participates in InnoTrans, the world's leading railway industry trade fair, as an important platform for engaging with stakeholders, showcasing the Agency's activities and priorities, and promoting dialogue with the railway sector. In 2026, the EU institutions - ERA together with the European Commission and Europe's Rail Joint Undertaking (EU-RAIL) - attended InnoTrans for the second time jointly using a common EUstand. Building on this successful cooperation, the Agency will continue to pursue such cooperation for the next editions of InnoTrans, which will take place in September 2028.

- **HOF Biennial Conference**

The ERA Human and Organisational Factors (HOF) Biennial Conference has become an important forum for exchanging best practices and discussing key safety topics. It brings together European experts to promote and improve a positive safety culture in the EU and beyond. Following the conference in November 2026, the next edition is planned for end of 2028.

2.2.3. Other communication and dissemination activities in 2027

- **Webinars**

In addition to events organised to disseminate the EU regulatory framework and support standardisation activities, the Agency will continue to deliver the successful webinar programme launched in 2020. Webinars provide an accessible and effective platform to share knowledge, clarify regulatory developments, and engage with stakeholders across the European railway sector. At least four webinars are planned for 2027.

- **Cooperation between the Agency and the sector**

Since the start of the Executive Director's mandate in June 2025, the Agency has further strengthened its engagement with key stakeholders across the railway sector through intensive and highly productive exchanges and coordination activities. Cooperation through the National Safety Authorities (NSA) Network, the Network of Representative Bodies (NRBs), the National Investigation Bodies (NIB) Network, the Fourth Railway Package Steering Group and its sub-entities, and direct dialogue with sector organisations has established a solid foundation for collaborative work.

This strong spirit of cooperation is both encouraging and essential for the continued development of the Single European Railway Area. It reflects a shared commitment to aligning efforts, addressing common challenges, advancing strategic priorities, and fostering a culture of trust, transparency, and mutual support across the sector.

- **Social Media**

ERA's social-media channels will combine timely institutional updates with content that explains the relevance and added value of the Agency's work for the railway system. Where appropriate, social media will help translate technical subjects into accessible messages, illustrate the use and benefits of Agency outputs, present cooperation with partners and highlight the expertise contributing to results. Content planning will give greater attention to outcomes and practical value, while maintaining accurate and proportionate communication.

- **Content and Editorial Planning**

Editorial planning will ensure an appropriate balance between regulatory explanation, evidence of results, practical guidance, stakeholder cooperation and forward-looking content. Subjects will be selected in line with Agency priorities and adapted to the knowledge and needs of the intended audiences. Coordinated planning across the website, social media, audiovisual products, events and media relations will help reinforce consistent messages and avoid presenting communication channels as separate activities.

- **ERA Website**

ERA will continue to maintain and develop its website as the Agency's primary digital communication platform. The focus will be on ensuring that content is accurate, timely, and reflective of ERA's ongoing activities, while continuously improving the platform to address the evolving needs of colleagues, stakeholders, and the wider rail community.

- **Media Relations**

Effective media relations contribute to accurate public understanding of ERA's mandate and work. In 2027, the Agency will continue to respond to media enquiries and, where appropriate, use press releases, interviews and briefings to communicate significant developments. Crisis communication arrangements will support timely and coordinated messages when required. Media monitoring will provide horizon-scanning information on emerging issues and stakeholder discussions, helping the Agency adapt its communication and prepare proportionate responses.

- **Video Production**

The Agency will make broader and more systematic use of audiovisual content where it offers a clear advantage for explanation, learning or stakeholder engagement. Formats may include interviews with specialists, concise explanations of projects or regulatory developments, practical examples of implementation, animations, event coverage and material supporting ERA Academy activities. Products will be conceived for reuse across channels and adapted in length and format to their intended audiences.

- **Visibility of ERA Expertise**

Communication activities will draw more visibly on the knowledge of ERA staff and subject-matter specialists. Where appropriate, experts will contribute to articles, interviews, audiovisual material, events and exchanges with stakeholders or media. Presenting the expertise underpinning the Agency's outputs will strengthen their accessibility and credibility, while staff participation will be organised in line with roles, availability and communication needs.

- **Communication Contribution over 2027-2031**

By the end of the planning period, ERA's communication and dissemination activities should have contributed to a clearer understanding of its mandate, wider and more effective use of its expertise and outputs, and stronger cooperation around the implementation of European rail priorities. Visibility will be pursued where it supports these results and helps stakeholders connect policy objectives, technical solutions and operational practice. This approach will reinforce ERA's role as an authoritative, accessible and constructive European partner for rail safety, interoperability and system development.

- **Internal Communication**

Internal communication plays a vital role in promoting organisational culture, fostering staff engagement, and aligning employees with ERA’s strategic objectives. The Agency will continue to provide regular updates on its activities, achievements, priorities, and key developments through General Assemblies and other engagement formats. Staff achievements, milestones, and success stories will also be highlighted to recognise contributions, encourage collaboration, and reinforce a sense of shared purpose across the organisation.

In addition, all communication and dissemination products, including reports, studies, publications, presentations, and digital content, will be developed in accordance with ERA’s corporate visual identity, and, where appropriate, make use of the services and standards provided by the Publications Office of the European Union. This will ensure a consistent, professional and recognisable presentation of the Agency's output across all communication channels.

3. ERA Academy

3.1. Vision and Purpose

The ERA Academy is the European Union Agency for Railways' centre of excellence for knowledge sharing, capacity building and skills development. Its primary aim is to promote a common understanding and consistent application of the European railway regulatory framework across the European railway sector and beyond.

The Academy supports the development of a competent, future-ready railway community capable of implementing EU railway legislation, advancing interoperability, strengthening safety performance and supporting the digital transformation of the railway system.

3.2. Scope

The ERA Academy operates under the Agency's mandate to disseminate knowledge, provide guidance and support the implementation of EU railway law. Its scope covers:

- Railway interoperability and implementation of Technical Specifications for Interoperability (TSIs).
- Railway safety legislation, Common Safety Methods and Safety Management Systems.
- Vehicle authorisation and single safety certification processes.
- ERTMS, digitalisation and data interoperability.
- Human and Organisational Factors (HOF), safety culture and safety leadership.
- Railway registers, IT tools, databases and knowledge management solutions.
- Emerging policy areas, including cybersecurity, artificial intelligence, data governance and future railway technologies.
- Skills development and competence management across the European railway ecosystem.
- Assistance upon request to the European Commission, Member States, candidate countries, the networks, and international partners seeking alignment with EU railway practices.

3.3. Strategic Role of the ERA Academy

The ERA Academy contributes to the implementation of the Agency's objectives through five complementary functions:

- **Knowledge Hub:** Providing authoritative training, guidance and learning resources on EU railway legislation, ERA recommendations, registers, implementation guides and technical developments.
- **Facilitator:** Promoting consistent interpretation and application of railway safety and interoperability requirements throughout Europe in line with the principles of proportionality and subsidiarity.
- **Skills Observatory:** Identifying emerging competence gaps, contributing to the anticipation of future skills needs.
- **Gateway to Academia and International Cooperation:** Strengthening cooperation with universities, vocational training providers and international partners through initiatives such as ERA Reaches Academia, the Railway Educational Inventory (EDINA).

3.4. Multiannual Programme Development

An indicative portfolio of ERA Academy activities for 2027 is included in Appendix II.

Furthermore, initiatives in the following fields may be progressively incorporated into the ERA Academy's portfolio from 2028 onwards.

- **Regulatory and Technical**
  - EU Railway Regulatory Framework Fundamentals.
  - Technical Specifications for Interoperability (TSI).
  - Vehicle Authorisation.
  - Single Safety Certification.
  - Conformity Assessment and Notified Bodies.
  - National Safety Authority competence-development.
- **Safety and Human Factors**
  - European Railway Safety Leadership.
  - Human and Organisational Factors (HOF).

- Safety Culture.
- Risk Management and Common Safety Methods.
- Accident Investigation methodologies and lessons learned.
- Safety Management System.

- **Digitalisation and Innovation**
  - ERTMS/ETCS deployment and implementation.
  - FRMCS awareness and implementation.
  - Railway Data Interoperability and Knowledge Graphs.
  - Digital Registers (RINF, ERATV, OSS and related databases).
  - Artificial Intelligence applications in railways.
  - Data Governance and data-centric railway systems.
  - Railway Cybersecurity.

- **Future Rail and Sustainability**
  - Railway capacity planning and management.
  - Sustainable railway systems and green mobility.
  - Climate resilience and infrastructure adaptation.
  - Multimodal transport data and interoperability.

- **Skills Development and Qualification**
  - Training/Trainers certification.
  - Railway Educational Inventory (EDINA) expansion and maintenance.
  - Skills gap analysis.
  - Railway careers and attractiveness initiatives.

- **Academic and Research Cooperation**
  - “ERA Reaches Academia”.
  - University partnership programmes.
  - Doctoral and young-professional networking activities.
  - Thesis traineeships at ERA.
  - PhD scholarships and research collaboration.

- **International Cooperation and Outreach**
  - Capacity-building programmes for candidate and neighbouring countries.
  - Training support for international railway organisations and regulators.
  - E-learning pathways accessible globally.

3.5. Delivery Model

- **Core Delivery Channels**

The ERA Academy will implement its activities through a combination of complementary learning formats:

- Classroom training in Valenciennes and other locations.
- Self-paced e-learning courses available in multiple languages.
- Blended learning activities,
- Webinars, workshops and technical forums.

- **Innovative Learning Solutions**

The Academy will continuously explore innovative learning methods, technologies and delivery formats to enhance the learner’s experience and maximise knowledge transfer.

This includes the use of advanced Learning Management Systems (LMS), artificial intelligence-enabled learning tools, digital collaboration platforms and modern instructional design methodologies.

3.6. Governance and Sustainability

- **Financial Sustainability**

The ERA Academy will strengthen its long-term sustainability through sound financial planning and a diversified training portfolio. Revenue generated from selected Academy services and training activities will contribute to enhancing financial resilience and supporting the continuous development of learning solutions.

Cost recovery arrangements for assistance upon request will be implemented in accordance with Management Board Decision 338 and ED decisions.

- **Partnership and Outreach**

The Academy will adopt a collaborative approach, working closely with Member States, National Safety Authorities (NSAs), the railway sector, academic and international partners.

Through existing networks and dedicated forums, including the NSA Network Subgroup on Dissemination and Training, the Academy will identify needs, coordinate initiatives and maximise the reach and impact of its activities across Europe and beyond.

- **Balanced Training Portfolio**

The ERA Academy will maintain a balanced and strategic mix of chargeable and free-of-charge learning activities, ensuring both financial sustainability and broad accessibility.

- Free-of-charge training will remain a cornerstone of the Academy's mission, ensuring wide access to essential knowledge and supporting the consistent implementation of EU railway legislation, safety requirements and interoperability objectives.
- Chargeable assistance will support the development and delivery of specialised, advanced and tailor-made programmes.
- The balance between these delivery models will be reviewed periodically and aligned with Agency priorities, available resources and stakeholder needs.

3.7. Continuous Improvement and Innovation

- **Stakeholder-Driven Development**

The Academy will apply a continuous improvement approach based on the Plan-Do-Check-Act (PDCA) cycle.

After its first 4 years of providing e-Learning, ERA Academy will in 2027 actively seek return on experience targeting at an improved learners' experience and maintaining the courses state-of-the art.

To enhance the outreach of its activities, the Academy intends to intensify collaboration with its partners, develop train-the-trainer methods, and to facilitate exchange of best practices.

Building on the systematic assessment of training needs initiated through a knowledge gap analysis among stakeholders, engagement will be progressively expanded to other stakeholder groups. Regular feedback and performance monitoring will ensure that learning activities remain relevant, effective and aligned with evolving sector priorities.

- **Innovation in Learning**

Beyond conventional training formats, the Academy will progressively develop innovative and inclusive learning solutions that respond to evolving learner expectations and technological advances.

These may include:

- Podcasts and expert interviews.
- Educational comics and visual storytelling.
- Short educational and micro-learning videos.
- Interactive learning journeys and digital toolkits.
- Virtual classrooms and simulation-based exercises.

- Gamified learning experiences.
- Digital communities of practice.
- Virtual and augmented reality applications.
- Immersive online learning environments.

3.8. Strategic foresight and vision beyond 2030

By remaining responsive to regulatory, technological and operational developments, the ERA Academy activities will contribute to a deeper understanding and consistent application of the EU railway framework. Through training, knowledge-sharing and capacity-building activities, the Academy will support railway professionals in implementing safety and interoperability legislation, as well as associated tools, registers, guidance documents and recommendations.

Ultimately, the Academy will contribute to the development of a highly skilled, adaptable and safety-oriented railway workforce, supporting the objectives of a safe, interoperable, digital and sustainable European railway system.

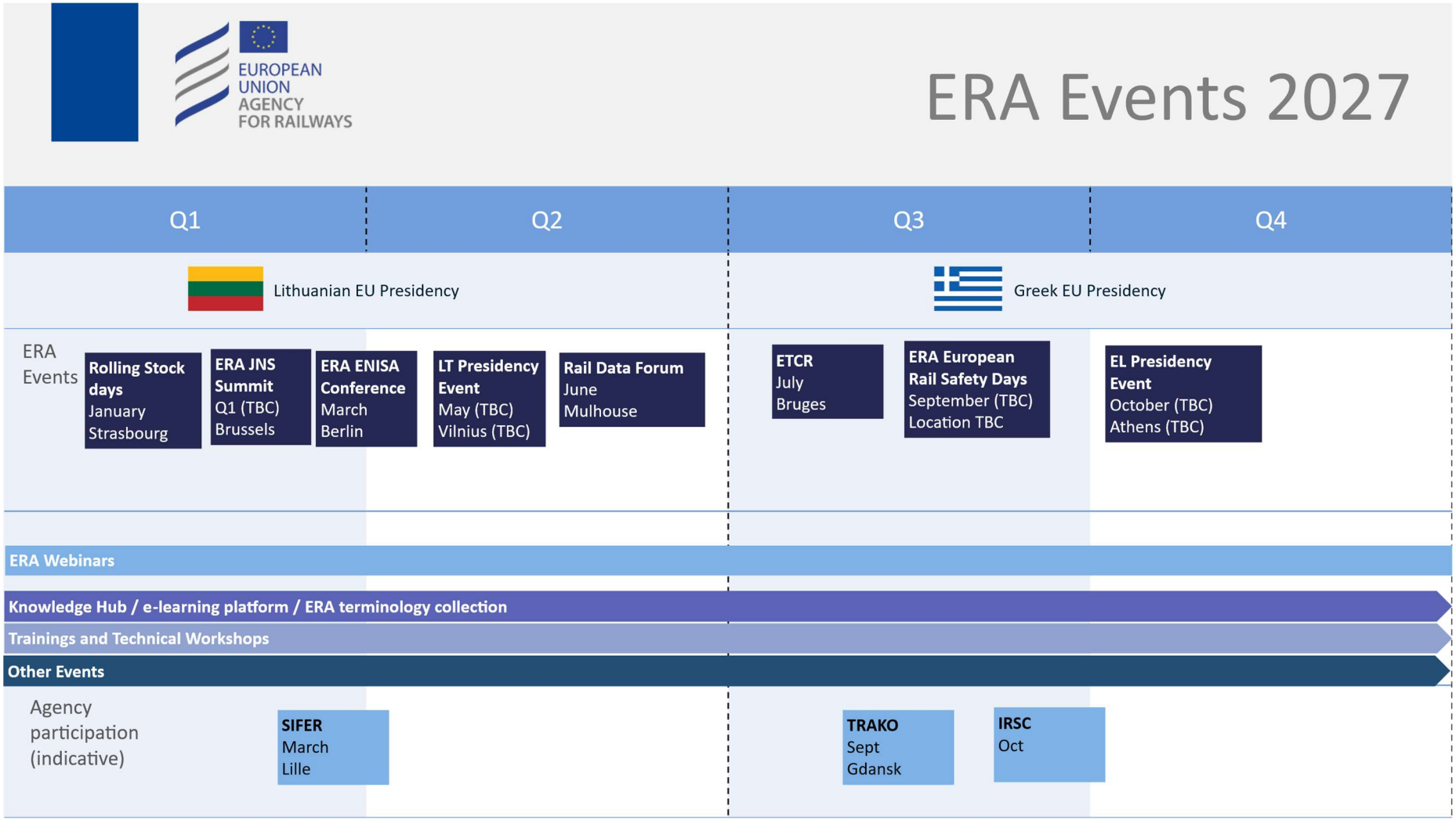
The ERA Academy should become the knowledge reference for stakeholders seeking to understand the European Railway legislation, thereby supporting a safer, more interoperable, future-proof and more sustainable railway system in Europe and internationally.

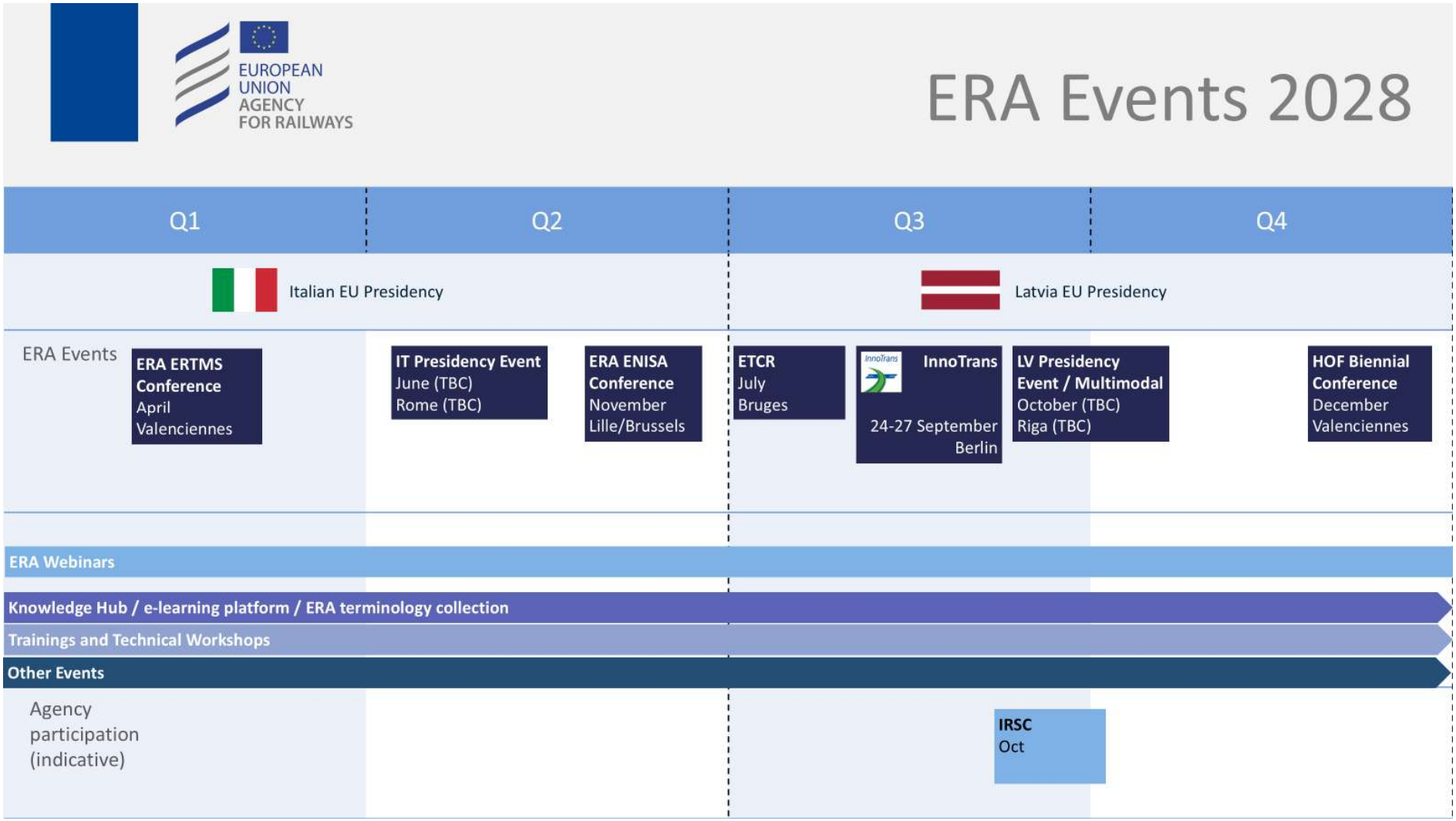
4. Concluding ambition

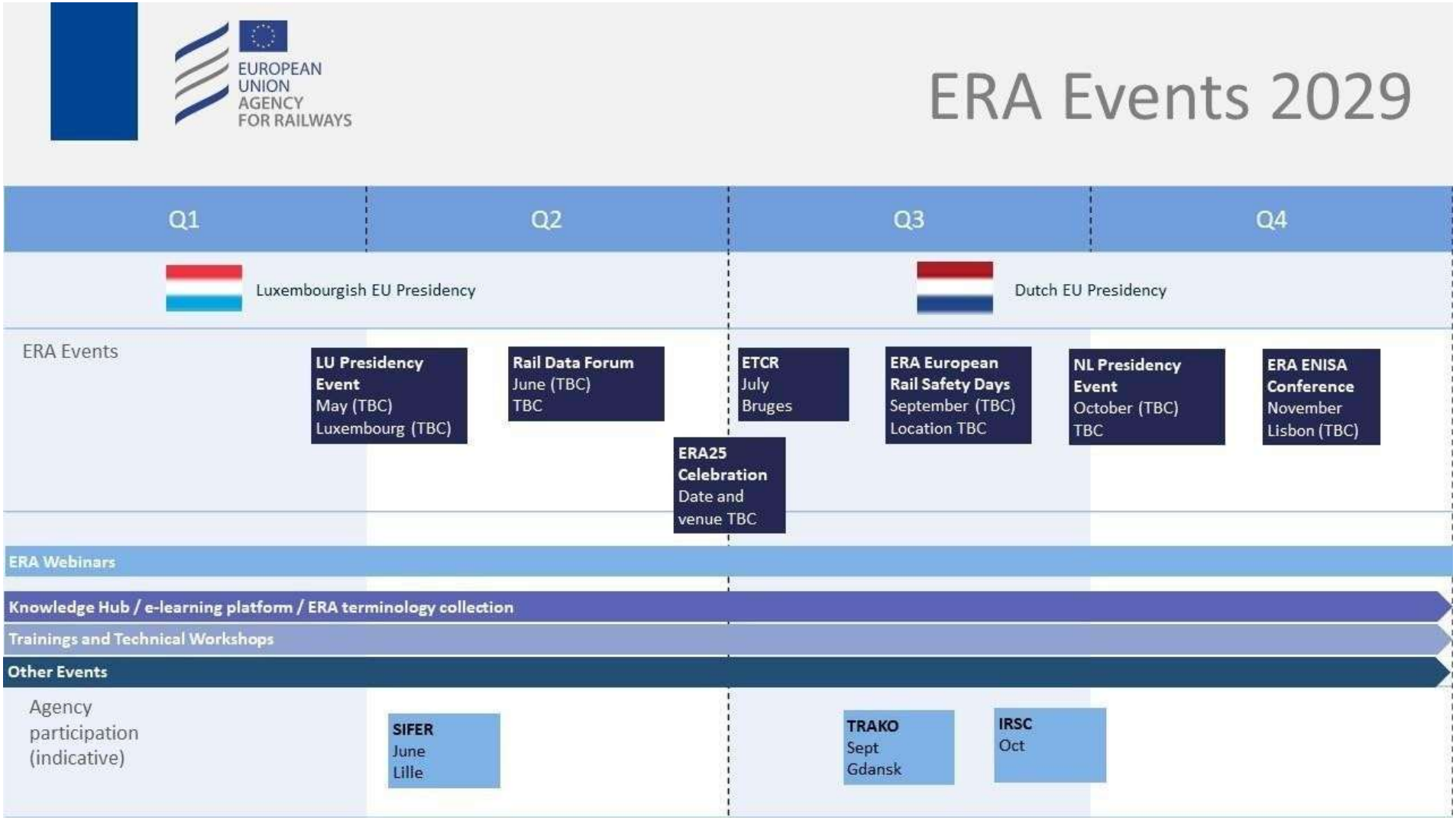
By 2031, ERA should be recognised as the authoritative voice on railway safety and interoperability, and as a trusted partner in delivering Europe's rail ambitions. ERA should be visible wherever strategic discussions on the future of rail take place, demonstrating how its expertise helps bridge the gap between policy and implementation. Through its knowledge, guidance and engagement with stakeholders, the Agency should be perceived not only as a regulator, but as a catalyst for a seamless, safe and integrated European railway area. Its communication and dissemination activities should contribute to a clearer understanding of the Agency's mandate, promote the effective use of its expertise, guidance, tools and recommendations, and strengthen cooperation among the actors of the European railway system. Through a purposeful presence in relevant policy, technical and sectoral discussions, ERA will make its knowledge more accessible, demonstrate the practical value of European solutions and help connect policy objectives, technical developments and operational implementation. Visibility will therefore be pursued not as an end in itself, but where it reinforces trust, facilitates uptake and supports tangible progress towards a safe, interoperable, digital, sustainable and integrated European railway area.

Appendix I: Multi-annual overview of ERA Events

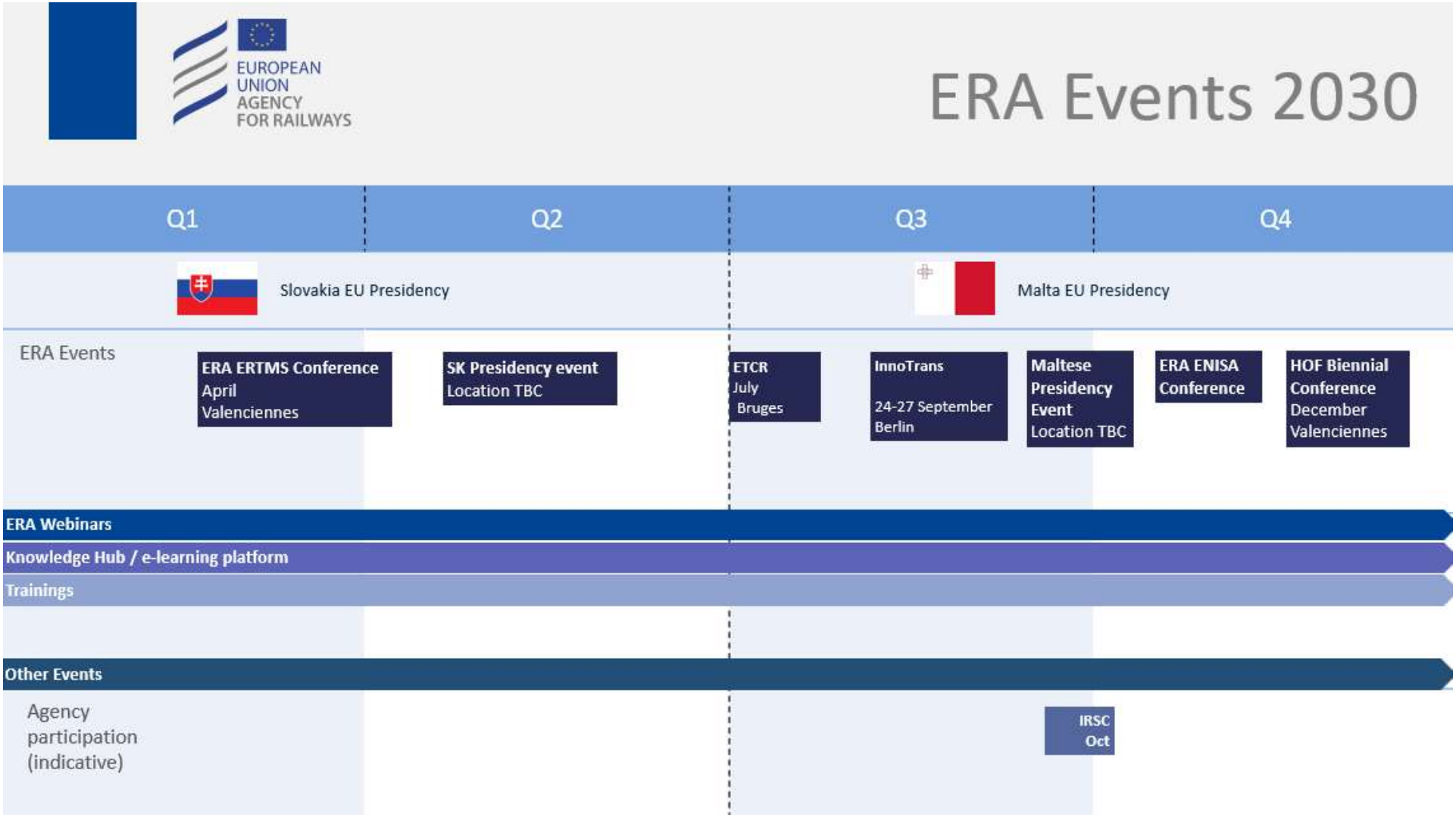
Note: The budget and FTEs for the 2027 events are specified by the 2027 SPD. The following is an indicative planning, subject to availability of resources.

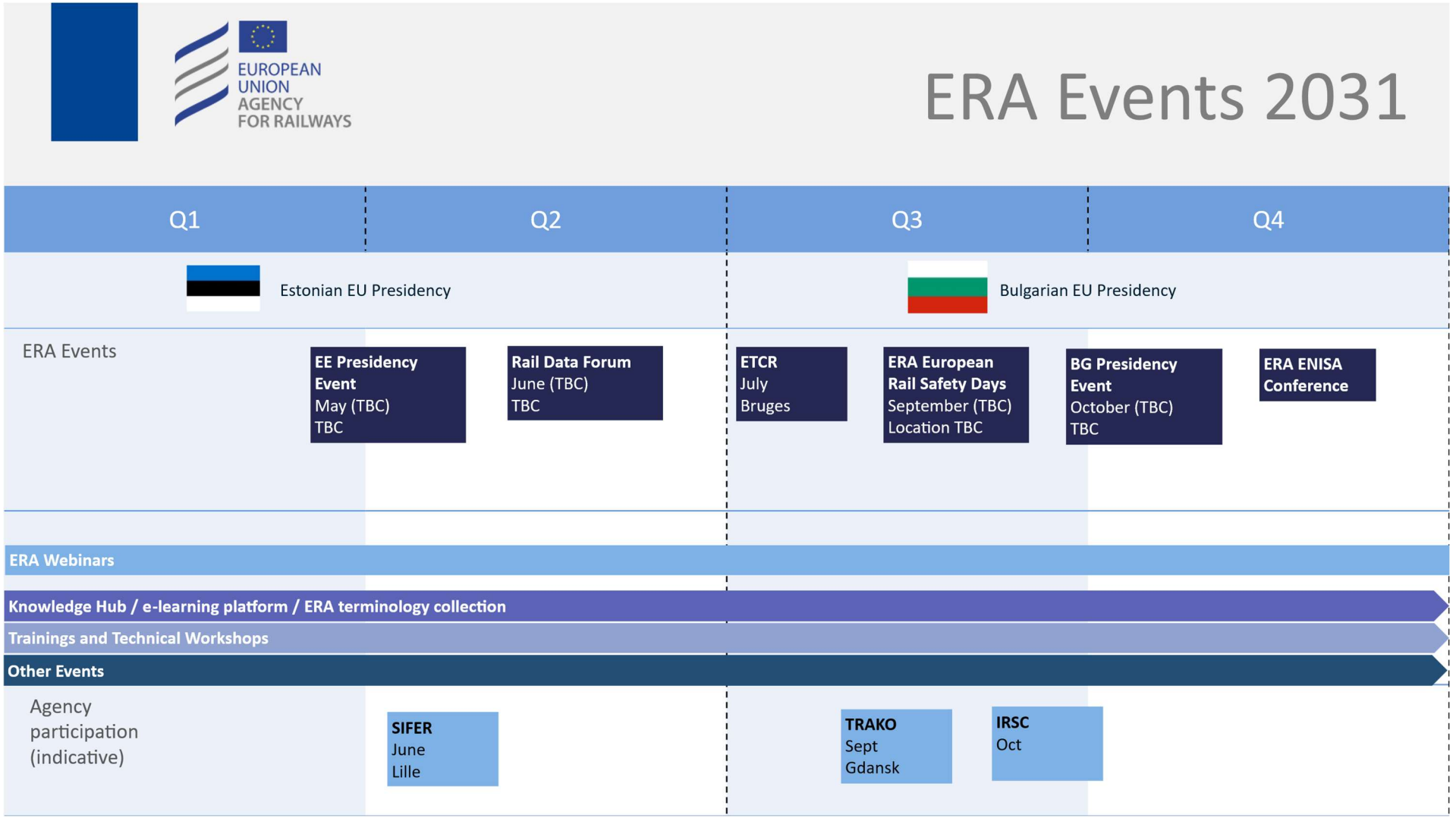



EUROPEAN UNION AGENCY FOR RAILWAYS
ERA Events 2028
Q1
Q2
Q3
Q4
Italian EU Presidency
Latvia EU Presidency
ERA Events
ERA ERTMS Conference April Valenciennes
IT Presidency Event June (TBC) Rome (TBC)
ERA ENISA Conference November Lille/Brussels
ETCR July Bruges
InnoTrans
InnoTrans 24-27 September Berlin
LV Presidency Event / Multimodal October (TBC) Riga (TBC)
HOF Biennial Conference December Valenciennes
ERA Webinars
Knowledge Hub / e-learning platform / ERA terminology collection
Trainings and Technical Workshops
Other Events
Agency participation (indicative)
IRSC Oct


EUROPEAN UNION AGENCY FOR RAILWAYS
ERA Events 2029
Q1
Q2
Q3
Q4
Luxembourgish EU Presidency
Dutch EU Presidency
ERA Events
LU Presidency Event
May (TBC)
Luxembourg (TBC)
Rail Data Forum
June (TBC)
TBC
ERA25 Celebration
Date and venue TBC
ETCR
July
Bruges
ERA European Rail Safety Days
September (TBC)
Location TBC
NL Presidency Event
October (TBC)
TBC
ERA ENISA Conference
November
Lisbon (TBC)
ERA Webinars
Knowledge Hub / e-learning platform / ERA terminology collection
Trainings and Technical Workshops
Other Events
Agency participation (indicative)
SIFER
June
Lille
TRAKO
Sept
Gdansk
IRSC
Oct

-+


EUROPEAN UNION AGENCY FOR RAILWAYS
ERA Events 2030
Q1
Q2
Q3
Q4
Slovakia EU Presidency
Malta EU Presidency
ERA Events
ERA ERTMS Conference
April
Valenciennes
SK Presidency event
Location TBC
ETCR
July
Bruges
InnoTrans
24-27 September
Berlin
Maltese Presidency Event
Location TBC
ERA ENISA Conference
HOF Biennial Conference
December
Valenciennes
ERA Webinars
Knowledge Hub / e-learning platform
Trainings
Other Events
Agency participation (indicative)
IRSC
Oct


EUROPEAN UNION AGENCY FOR RAILWAYS
ERA Events 2031
Q1
Q2
Q3
Q4
Estonian EU Presidency
Bulgarian EU Presidency
ERA Events
EE Presidency Event
May (TBC)
TBC
Rail Data Forum
June (TBC)
TBC
ETCR
July
Bruges
ERA European Rail Safety Days
September (TBC)
Location TBC
BG Presidency Event
October (TBC)
TBC
ERA ENISA Conference
ERA Webinars
Knowledge Hub / e-learning platform / ERA terminology collection
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Other Events
Agency participation (indicative)
SIFER
June
Lille
TRAKO
Sept
Gdansk
IRSC
Oct

Appendix II: Indicative Portfolio of ERA Academy Activities 2027

These activities are subject to resource availability and may be amended following the results of the Knowledge Gap Analysis exercise. The most up-to-date planning, indicating eventual fees, is always published on the ERA website.

Activity	***Objective***	***Category***	***Field***	***Target Audience***	***Chargeable activity***	***Type***	***Estimated capacity***	***Duration***	***Indicative dates***	***Estimated frequency in 2027***
VA Training (NSAs)	*Make selected NSA staff fit for the Pool of Experts. (Prerequisites to participate.)*	*Training*	*VA*	*NSA*	*Free*	*Classroom*	*25*	*2 days*	*TBC*	*1*
NSA Staff visit	*Workshop: intensive introduction to the European railway regulatory landscape and ERAs mandate and activities.*	*Training*	*Policy*	*NSA staff*	*Free*	*Classroom*	*50*	*3 days*	*TBC*	*1*
e-learning	*These courses are accessible at the e-learning platform.https://www.era.europa.eu/events-training/era-training-catalogue*	*Training*	*Safety/ Interop./ VA*	*organisations and individuals*	*Free*	*e-Learning*	*unlimited*	*individual pace*	*N/A*	*N/A*
ERA Terminology	*On website*	*Training*	*All*	*organisations and individuals*	*Free*	*online*	*unlimited*	*individual pace*	*N/A*	
Safety leadership training 1	*Main objective is to make participants aware of the importance of being a leader for safety.*	*Training*	*Safety*	*organisations and individuals*	*yes*	*Classroom*	*8-15 (12)*	*7h*	*13/01/2027 and October*	*2*
Safety leadership training 2	*Participants should have followed Safety Leadership Training 1*	*Training*	*Safety*	*organisations and individuals*	*yes*	*Classroom*	*8-15 (12)*	*7h*	*14/01/2027, June and October*	*3*

Regulatory oversight of safety culture (for NSAs)	*Main objective is to make participants acquainted with strategies to influence the safety culture of railway organisations through monitoring, supervision and/or regulatory activities.*	*Training*	*Safety*	*NSA*	*Free*	*Classroom*	*6-12 (10)*	*2 x 6h*		*1*
Regulatory oversight of safety culture upon request	*Main objective is to make participants acquainted with strategies to influence the safety culture of railway organisations through monitoring, supervision and/or regulatory activities.*	*Training*	*Safety*	*individuals*	*yes*	*Classroom*	*6-12 (10)*	*2 x 6h*		*1*
Safety Leadership Train-the-trainer	*Main objective is to prepare participants to deliver a specific training module (depending on the type of modules, only within their organisation or for a wider audience).*	*Training*	*Safety*	*organisations and individuals*	*yes*	*Classroom and e-Learning*	*4-8 (6)*	*21h (4 days)*	*09-12/02/2027 and March*	*2*
Organisational Just Culture	*Main objective is to make participants aware of the concept of just culture and the fundamentals elements that need to be in place to build it.*	*Training*	*Safety*	*individuals*	*yes*	*e-Learning & online*	*8-14 (11)*	*4 x 4h*	*October*	*1*
Investigating SMS	*Main objective is to provide an approach for analysing occurrences that will allow linking the findings close to an event with the Safety Management System (SMS) in a structured way, thereby enhancing system learning.*	*Training*	*Safety*	*individuals*	*yes*	*online*	*2-8 (6)*	*3 x 3h*	*April and November (TBC)*	*2*
Risk Management	*The training aims to equip participants with the capability to implement and manage a high-level risk management process within their organisations, particularly as part of their safety management systems.*	*Training*	*Safety*	*individuals*	*yes*	*classroom*	*2-8 (6)*		*March and October (TBC)*	*2*
Safety Culture Assessment and Monitoring (for NSAs)	*Main objective is to provide knowledge and tools on how to assess the safety culture of a railway organisation.*	*Training*	*Safety*	*individuals*	*Free*	*classroom*	*2-8 (6)*		*March (TBC)*	*1*

Safety Management knowledge	*Main objective is to increase participants safety management knowledge in specific fields to be defined with requester (e.g. SMS implementation, CSM RA, CSM MO, TDG, ECM, socio-psychological risks, maintenance activities, etc.).*	*Training*	*Safety*	*organisations and individuals*	*yes*	*TBC*	*TBC*	*TBC*		*TBC*
Individual coaching and evaluation of training performance	*Main objective is to certify participants to deliver a designated ERA safety training within their organisation.*	*Training*	*Safety*	*organisations and individuals*	*yes*	*TBC*	*TBC*	*TBC*		*TBC*
Expert support to stakeholders	*Main objective is to assist an organisation in the implementation of an ERA instrument to improve safety, interoperability, etc.*	*Other appropriate activity*	*Safety*	*organisations*	*yes*	*TBC*	*TBC*	*TBC*		*TBC*
ERA Safety Climate Survey	*Main objective is to support the dissemination of a customised safety climate survey in a railway organisation and provide the survey results*	*Other appropriate activity*	*Safety*	*organisations*	*yes*	*TBC*	*TBC*	*TBC*		*TBC*
CSM ASLP: onboarding of key actors	*Main objective is to support CSM ASLP implementation by training key actors on safety data management to support business*	*Training*	*Safety*	*Organisations (NSA-NIB, etc.)*	*Free*	*blended*	*25*	*Half day*	*TBC*	*TBC*
Specific analysis on safety levels on particular event types, or a benchmark with other countries / operators (spin-off of CSM ASLP)	*Analysis, benchmark based on data collected by the Agency through the Information Sharing System (ISS). For reference, EASA already offers such paid analyses on the safety data they collect.*	*Other appropriate activity*	*Safety*	*organisations*	*yes*	*TBC*	*TBC*	*TBC*		*TBC*
Train-the-Trainer activities	*ERA intends to qualify trainers and trainings as it cannot provide all trainings and trainers by itself.*	*Training*	*All*	*organisations and individuals*	*TBC*	*TBC*	*TBC*	*TBC*		*TBC*

Assistance to the European Commission, Member States, candidate countries and stakeholders upon request, according to MB Decision n°338	*Requests concerning the application and explanation of railway safety and interoperability legislation and related products of the Agency such as registers, implementation guides and recommendations (Art. 43)*	*Assistance*	*multiple*	*organisations and individuals*	*yes*	*TBC*	*TBC*	*TBC*		*TBC*
HOF in SMS Training	*Main objective is to make participants aware of the importance of integrating HOF expertise into the SMS components.*	*Training*	*Safety*	*organisations and individuals*	*yes*	*TBC*	*TBC*	*TBC*	*June (TBC)*	*1*
ETCR Summer Course	*Yearly summer course co-organised with ETCR and College of Europe*	*Dissemination*	*Policy*	*organisations and individuals*	*participants fee*	*Presential*	*50*	*2 weeks*	*June-July*	*1*
ERA reaches Academia	*Activities supporting a structured and strategic engagement between the European Union Agency for Railways (ERA) and higher education institutions across Europe*	*Dissemination*		*organisations and individuals*	*TBC*	*TBC*	*TBC*	*TBC*		*TBC*
Regional workshops	*Capacity 150 max + streaming*	*Dissemination*	*All*	*organisations and individuals*	*TBC*	*Classroom*	*150 presential + unlimited online*	*TBC*		*TBC*