

Moving Europe towards a sustainable and safe railway system without frontiers.

Safety Leadership Training 2

Location:

OBJECTIVES

The main objective of the course is to support rail professionals in their continued development of safety leadership skills.

The training course is built on 5 safety leadership principles, based on current research, and adapted to the railway sector.

After the course, each participant should have a deeper understanding of what safety leadership is about and on how to improve.

METHODS

The 1-day training session has a modular structure.

The background is the film “Walking the Line” which describes the challenges of an organisation, striving to improve safety one year after experiencing an accident.

The following training tools are used during the course:

- *Presentations with supporting materials, illustrated with real-life cases*
- *Interactive dialogue between the participants and group work sessions guided by the facilitators*
- *Practical role-play to foster the adoption of the concepts*

AGENDA

Time	Module	Training Objectives
09:00-09:45	1. Introduction	Learn about the benefits of the training, its structure and content, and the practical arrangements of the day.
09:45-10:45	2. Be engaging: involve and motivate	Understand the link between vision and objectives. Get acquainted with methodologies to involve end-users and theories of motivation.
10:45-11:15	BREAK	
11:15-12:15	3. Be courageous: challenge and intervene	Understand the key role of communication, in particular when challenging and intervening.
12:15-13:00	4. Be supportive: dedicate time and care	Comprehend the organisation's roles in caring, especially after traumatic events. Improve the quality of interactions during safety walks.
13:00-14:00	LUNCH BREAK	
14:00-14:45	5. Be credible: lead by example and build trust	Work on the concepts of psychological safety and trust.
14:45-15:45	6. Be adaptive: learn and improve	Understand the role of safety leaders in improving the system
15:45-16:00	BREAK	
16:00-16:45	7. Conclusion	Elaborate action plan. Provide feedback during a closing round table.