

Moving Europe towards a sustainable and safe railway system without frontiers.

DECISION n° 396

of the Management Board of the European Union Agency for Railways adopting the Statement of estimates and its draft Establishment Plan 2027, and endorsing the draft Single Programming Document 2027-2029

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR RAILWAYS,

Having regard to the Regulation (EU) 2016/796 of the European Parliament and the Council of 11 May 2016 on the European Union Agency for Railways (hereinafter referred to as "Agency" or "ERA") and repealing Regulation (EC) No 881/2004 (hereinafter referred to as "ERA Regulation"), and in particular Articles 65(5) and 64(6) thereof,

Having regard to the Decision n° 206 of the Management Board of the European Union Agency for Railways adopting the new ERA financial regulation adopted on 23 September 2019, and in particular Articles 32 and 33 thereof,

Having regard to Commission Communication C(2020)2297 final on the strengthening of the governance of Union Bodies under Article 70 of the Financial Regulation 2018/1046 and on the guidelines for the Single Programming Document and the Consolidated Annual Activity Report of 20.04.2020,

Whereas:

- (1) The Management Board should produce, on the basis of the draft drawn up by the Executive Director, a statement of estimates of revenue and expenditure and a draft establishment plan for the following year which will be forwarded by the Management Board to the Commission by 31 January 2026;
- (2) The Management Board should endorse the draft programming document by 31 January 2026;
- (3) The Agency should send the draft programming document to the Commission, the European Parliament and the Council as endorsed by the Management Board no later than 31 January 2026;

HAS DECIDED AS FOLLOWS:

Article 1

1. The statement of estimates of revenue and expenditure for the financial year 2027 accompanied with a draft establishment plan 2027, is adopted as set out in annexes 1 and 2 to this decision.
2. The draft Single Programming Document 2027-2029 is endorsed as set out in annex 3 to this decision.

Article 2

The present decision shall enter into force on the day following that of its adoption. It will be published on the Agency website.

For the Management Board,

21/01/2026



Hinne J.Y. GROOT
The Chairperson

Annex 1: Statement of Estimates 2027 - revenue and expenditure

Annex 2: Statement of Estimates 2027 - draft Establishment Plan 2027

Annex 3: Draft Single Programming Document 2027-2029

Annex 1: Statement of Estimates 2027 - revenue and expenditure

BL EU	BL F&C	Title	2026			2027		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
Revenues								
		1. Revenues from fees and charges						
		2. EU contribution*	30,821,162	15,773,267	15,773,267	31,113,585	15,993,478	15,993,478
		<i>of which assigned revenues deriving from previous years' surpluses</i>	42,728		42,728	-		31,113,585
		3. Third countries contribution (incl. EEA/EFTA and candidate countries)	812,551		812,551	818,759		818,759
		<i>of which EEA/EFTA (excl. Switzerland)</i>	812,551		812,551	818,759		818,759
		<i>of which candidate countries</i>	-		-	-		-
		4. Other contributions	-		-	-		-
		5. Administrative operations	-		-	-		-
		<i>of which interest generated by funds paid by the Commission by way of the EU contribution (FFR Art. 61)</i>	-		-	-		-
		6. Revenues from services rendered against payment	-		-	-		-
		7. Correction of budgetary imbalances	-		-	-		-
		GRAND TOTAL REVENUES	31,633,713	15,773,267	47,406,980	31,932,344	15,993,478	47,925,822

BL EU	BL F&C	Title	2026			2027		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
Expenditure								
1	4.1	TOTAL TITLE 1 / 4.1	24,981,917	9,431,949	34,413,866	26,388,006	10,013,620	36,401,626
11	41(0)	Salaries & allowances	24,297,917	7,772,588	32,070,505	25,704,006	8,312,585	34,016,590
1100	4100	<i>Temporary agents</i>	21,309,042	6,532,310	27,841,352	22,555,986	7,006,267	29,562,254
1110	4101	<i>Contract agents</i>	2,787,881	1,075,828	3,863,709	2,936,323	1,133,111	4,069,435
1111	4102	<i>Traineeships</i>	-	-	-	-	-	-
1112	4103	<i>Seconded National Experts</i>	200,994	164,450	365,444	211,696	173,206	384,902
12	41(2)	Expenditure relating to staff recruitment & Employer's pension contrib.	48,000	1,500,361	1,548,361	48,000	1,542,035	1,590,035
1200	4120	<i>Sundry recruitment expenses</i>	48,000	12,000	60,000	48,000	12,000	60,000
1210	4121	<i>Employer's pension contributions</i>	-	1,488,361	1,488,361	-	1,530,035	1,530,035
13	41(3)	Mission expenses	16,000	4,000	20,000	16,000	4,000	20,000
1300	4130	<i>Mission expenses, duty travel expenses and other ancillary expenditure</i>	16,000	4,000	20,000	16,000	4,000	20,000
14	41(4)	Socio-medical infrastructure	47,200	11,800	59,000	47,200	11,800	59,000
1430	4140	<i>Medical service</i>	47,200	11,800	59,000	47,200	11,800	59,000
15	41(5)	Training	136,000	34,000	170,000	136,000	34,000	170,000
1500	4150	<i>Training and team building</i>	136,000	34,000	170,000	136,000	34,000	170,000
16	41(6)	External services	403,200	100,800	504,000	403,200	100,800	504,000
1600	4160	<i>External services</i>	403,200	100,800	504,000	403,200	100,800	504,000
17	41(7)	Receptions, events and representation	1,600	400	2,000	1,600	400	2,000
1700	4170	<i>Receptions, events and representation</i>	1,600	400	2,000	1,600	400	2,000
18	41(8)	Social welfare	32,000	8,000	40,000	32,000	8,000	40,000
1800	4180	<i>Social welfare</i>	32,000	8,000	40,000	32,000	8,000	40,000
19	41(9)	Other staff related expenditure	-	-	-	-	-	-
1900	4190	<i>Other staff related expenditure</i>	-	-	-	-	-	-
2	4.2	TOTAL TITLE 2 / 4.2	2,262,080	565,520	2,827,600	2,262,080	565,520	2,827,600
20	42(0)	Rental of buildings and associated costs	917,600	229,400	1,147,000	917,600	229,400	1,147,000
2000	4200	<i>Rentals of buildings and parking facilities</i>	469,600	117,400	587,000	469,600	117,400	587,000
2010	4201	<i>Insurance on buildings</i>	16,000	4,000	20,000	16,000	4,000	20,000
2020	4202	<i>Water, gas, electricity and heating</i>	84,000	21,000	105,000	84,000	21,000	105,000
2030	4203	<i>Cleaning and maintenance</i>	124,000	31,000	155,000	124,000	31,000	155,000
2040	4204	<i>Fitting-out of premises</i>	40,000	10,000	50,000	40,000	10,000	50,000
2050	4205	<i>Security and surveillance</i>	184,000	46,000	230,000	184,000	46,000	230,000
21	42(1)	Information, communication technology and data processing	1,064,480	266,120	1,330,600	1,064,480	266,120	1,330,600

BL EU	BL F&C	Title	2026			2027		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
2100	4210	<i>Data-processing equipment</i>	324,000	81,000	405,000	324,000	81,000	405,000
2101	4211	<i>Software development and purchase</i>	740,480	185,120	925,600	740,480	185,120	925,600
22	42(2)	<i>Movable property and associated costs</i>	144,000	36,000	180,000	144,000	36,000	180,000
2200	4220	<i>Technical installations and office equipment</i>	128,000	32,000	160,000	128,000	32,000	160,000
2210	4221	<i>Furniture</i>	8,000	2,000	10,000	8,000	2,000	10,000
2220	4222	<i>Departmental removals and associated handling</i>	8,000	2,000	10,000	8,000	2,000	10,000
2250	4225	<i>Library stocks, purchase and subscriptions of books, newspapers, magazines</i>	-	-	-	-	-	-
2251	4226	<i>Special library material</i>	-	-	-	-	-	-
23	42(3)	<i>Current administrative expenditure</i>	20,000	5,000	25,000	20,000	5,000	25,000
2300	4230	<i>Stationery and office supplies</i>	4,000	1,000	5,000	4,000	1,000	5,000
2320	4232	<i>Bank charges</i>	4,000	1,000	5,000	4,000	1,000	5,000
2330	4233	<i>Legal expenses</i>	8,000	2,000	10,000	8,000	2,000	10,000
2350	4235	<i>Miscellaneous insurance</i>	-	-	-	-	-	-
2355	4236	<i>Petty expenses</i>	4,000	1,000	5,000	4,000	1,000	5,000
24	42(4)	<i>Postage / telecommunications</i>	116,000	29,000	145,000	116,000	29,000	145,000
2400	4240	<i>Correspondence and courier expenses</i>	4,000	1,000	5,000	4,000	1,000	5,000
2410	4241	<i>Telecommunication subscriptions and fees</i>	112,000	28,000	140,000	112,000	28,000	140,000
25	42(5)	<i>Meeting expenses</i>	-	-	-	-	-	-
2500	4250	<i>Miscellaneous expenditure on internal meetings</i>	-	-	-	-	-	-
26	42(6)	<i>Running costs in connection with operational activities</i>	-	-	-	-	-	-
2600	4260	<i>Running costs in connection with operational activities</i>	-	-	-	-	-	-
27	42(7)	<i>Information and publishing</i>	-	-	-	-	-	-
2700	4270	<i>Publications</i>	-	-	-	-	-	-
28	42(8)	<i>Studies</i>	-	-	-	-	-	-
2800	4280	<i>Studies</i>	-	-	-	-	-	-
29	42(9)	<i>Other infrastructure and operating expenditure</i>	-	-	-	-	-	-
2900	4290	<i>Other infrastructure and operating expenditure</i>	-	-	-	-	-	-
3	4.3	TOTAL TITLE 3 / 4.3	4,389,715	5,775,798	10,165,513	3,282,258	5,414,338	8,696,597
30	43	<i>Operational expenditure - Strategic Statements</i>	3,517,715	5,557,798	9,075,513	2,641,338	5,254,108	7,895,447
3010	4310	<i>Strategic Statement 1</i>	1,927,475	4,010,237	5,937,712			<i>p.m.</i>
3020	4320	<i>Strategic Statements 2-3</i>	0	0	0			<i>p.m.</i>
3040	4340	<i>Strategic Statement 4</i>	413,750	1,204,561	1,618,311			<i>p.m.</i>
3050	4350	<i>Strategic Statement 5</i>	0	0	0			<i>p.m.</i>

BL EU	BL F&C	Title	2026			2027		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
3060 4360		<i>Strategic Statement 6</i>	70,000	0	70,000			<i>p.m.</i>
3070 4370		<i>Strategic Statement 7</i>	952,000	303,000	1,255,000			<i>p.m.</i>
3080 4380		<i>Strategic Statement 8</i>	145,833	40,000	185,833			<i>p.m.</i>
3090 4390		<i>Strategic Statement 9</i>	0	0	0			<i>p.m.</i>
3099 4399		<i>ERA management and administration</i>	8,657	0	8,657			<i>p.m.</i>
31 44		Other operational expenditure	872,000	218,000	1,090,000	640,920	160,230	801,150
3100 4410		<i>Books and revues, access to databases and associated costs</i>	15,200	3,800	19,000			<i>p.m.</i>
3110 4400		<i>Dedicated IT systems to support the operations</i>	856,800	214,200	1,071,000			<i>p.m.</i>
GRAND TOTAL EXPENDITURE			31,633,713	15,773,267	47,406,980	31,932,344	15,993,478	47,925,822

Annex 2: Statement of Estimates 2027 - draft Establishment Plan 2027

Temporary Agents	2025		2026		2027	
	Actually filled 31/12/2025		Authorised budget		Authorised budget	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AD 16		0		0		0
AD 15		0		0		0
AD 14		1		1		1
AD 13		1		1		2
AD 12		4		10		14
AD 11		12		23		24
AD 10		20		17		19
AD 9		22		26		21
AD 8		26		21		17
AD 7		27		18		24
AD 6		14		15		10
AD 5		7		2		0
Total AD	134		134		132	
AST 11		0		0		0
AST 10		0		0		0
AST 9		2		4		4
AST 8		1		4		4
AST 7		6		5		5
AST 6		5		7		8
AST 5		8		5		7
AST 4		6		3		0
AST 3		1		0		0
AST 2		0		0		0
AST 1		0		0		0
Total AST	29		28		28	
Total AST/SC	0		0		0	
Total TAs	163		162¹		160²	

¹ While the staff allocated for the SAP return of post will only work part of the year before retirement, the target of reaching 162 TAs by year-end will be met.

² While the staff allocated for the SAP return of post will only work part of the year before retirement, the target of reaching 160 TAs by year-end will be met.