

Moving Europe towards a sustainable and safe railway system without frontiers.

DECISION n° 396

of the Management Board of the European Union Agency for Railways adopting the Statement of estimates and its draft Establishment Plan 2027, and endorsing the draft Single Programming Document 2027-2029

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR RAILWAYS,

Having regard to the Regulation (EU) 2016/796 of the European Parliament and the Council of 11 May 2016 on the European Union Agency for Railways (hereinafter referred to as “Agency” or “ERA”) and repealing Regulation (EC) No 881/2004 (hereinafter referred to as “ERA Regulation”), and in particular Articles 65(5) and 64(6) thereof,

Having regard to the Decision n° 206 of the Management Board of the European Union Agency for Railways adopting the new ERA financial regulation adopted on 23 September 2019, and in particular Articles 32 and 33 thereof,

Having regard to Commission Communication C(2020)2297 final on the strengthening of the governance of Union Bodies under Article 70 of the Financial Regulation 2018/1046 and on the guidelines for the Single Programming Document and the Consolidated Annual Activity Report of 20.04.2020,

Whereas:

- (1) The Management Board should produce, on the basis of the draft drawn up by the Executive Director, a statement of estimates of revenue and expenditure and a draft establishment plan for the following year which will be forwarded by the Management Board to the Commission by 31 January 2026;
- (2) The Management Board should endorse the draft programming document by 31 January 2026;
- (3) The Agency should send the draft programming document to the Commission, the European Parliament and the Council as endorsed by the Management Board no later than 31 January 2026;

HAS DECIDED AS FOLLOWS:

Article 1

1. The statement of estimates of revenue and expenditure for the financial year 2027 accompanied with a draft establishment plan 2027, is adopted as set out in annexes 1 and 2 to this decision.

2. The draft Single Programming Document 2027-2029 is endorsed as set out in annex 3 to this decision.

Article 2

The present decision shall enter into force on the day following that of its adoption. It will be published on the Agency website.

For the Management Board,

21/01/2026



Hinne J.Y. GROOT
The Chairperson

Annex 1: Statement of Estimates 2027 - revenue and expenditure

Annex 2: Statement of Estimates 2027 - draft Establishment Plan 2027

Annex 3: Draft Single Programming Document 2027-2029

Annex 1: Statement of Estimates 2027 - revenue and expenditure

BL EU	BL F&C	Title	2026			2027		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
Revenues								
		1. Revenues from fees and charges		15,773,267	15,773,267		15,993,478	15,993,478
		2. EU contribution*	30,821,162		30,821,162	31,113,585		31,113,585
		<i>of which assigned revenues deriving from previous years' surpluses</i>	42,728		42,728	-		
		3. Third countries contribution (incl. EEA/EFTA and candidate countries)	812,551		812,551	818,759		818,759
		<i>of which EEA/EFTA (excl. Switzerland)</i>	812,551		812,551	818,759		818,759
		<i>of which candidate countries</i>	-		-	-		-
		4. Other contributions	-		-	-		-
		5. Administrative operations	-		-	-		-
		<i>of which interest generated by funds paid by the Commission by way of the EU contribution (FFR Art. 61)</i>	-		-	-		-
		6. Revenues from services rendered against payment	-		-	-		-
		7. Correction of budgetary imbalances	-		-	-		-
		GRAND TOTAL REVENUES	31,633,713	15,773,267	47,406,980	31,932,344	15,993,478	47,925,822

BL EU	BL F&C	Title	2026			2027		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
Expenditure								
1	4.1	TOTAL TITLE 1 / 4.1	24,981,917	9,431,949	34,413,866	26,388,006	10,013,620	36,401,626
11	41(0)	Salaries & allowances	24,297,917	7,772,588	32,070,505	25,704,006	8,312,585	34,016,590
1100	4100	Temporary agents	21,309,042	6,532,310	27,841,352	22,555,986	7,006,267	29,562,254
1110	4101	Contract agents	2,787,881	1,075,828	3,863,709	2,936,323	1,133,111	4,069,435
1111	4102	Traineeships	-	-	-	-	-	-
1112	4103	Seconded National Experts	200,994	164,450	365,444	211,696	173,206	384,902
12	41(2)	Expenditure relating to staff recruitment & Employer's pension contrib.	48,000	1,500,361	1,548,361	48,000	1,542,035	1,590,035
1200	4120	Sundry recruitment expenses	48,000	12,000	60,000	48,000	12,000	60,000
1210	4121	Employer's pension contributions	-	1,488,361	1,488,361	-	1,530,035	1,530,035
13	41(3)	Mission expenses	16,000	4,000	20,000	16,000	4,000	20,000
1300	4130	Mission expenses, duty travel expenses and other ancillary expenditure	16,000	4,000	20,000	16,000	4,000	20,000
14	41(4)	Socio-medical infrastructure	47,200	11,800	59,000	47,200	11,800	59,000
1430	4140	Medical service	47,200	11,800	59,000	47,200	11,800	59,000
15	41(5)	Training	136,000	34,000	170,000	136,000	34,000	170,000
1500	4150	Training and team building	136,000	34,000	170,000	136,000	34,000	170,000
16	41(6)	External services	403,200	100,800	504,000	403,200	100,800	504,000
1600	4160	External services	403,200	100,800	504,000	403,200	100,800	504,000
17	41(7)	Receptions, events and representation	1,600	400	2,000	1,600	400	2,000
1700	4170	Receptions, events and representation	1,600	400	2,000	1,600	400	2,000
18	41(8)	Social welfare	32,000	8,000	40,000	32,000	8,000	40,000
1800	4180	Social welfare	32,000	8,000	40,000	32,000	8,000	40,000
19	41(9)	Other staff related expenditure	-	-	-	-	-	-
1900	4190	Other staff related expenditure	-	-	-	-	-	-
2	4.2	TOTAL TITLE 2 / 4.2	2,262,080	565,520	2,827,600	2,262,080	565,520	2,827,600
20	42(0)	Rental of buildings and associated costs	917,600	229,400	1,147,000	917,600	229,400	1,147,000
2000	4200	Rentals of buildings and parking facilities	469,600	117,400	587,000	469,600	117,400	587,000
2010	4201	Insurance on buildings	16,000	4,000	20,000	16,000	4,000	20,000
2020	4202	Water, gas, electricity and heating	84,000	21,000	105,000	84,000	21,000	105,000
2030	4203	Cleaning and maintenance	124,000	31,000	155,000	124,000	31,000	155,000
2040	4204	Fitting-out of premises	40,000	10,000	50,000	40,000	10,000	50,000
2050	4205	Security and surveillance	184,000	46,000	230,000	184,000	46,000	230,000
21	42(1)	Information, communication technology and data processing	1,064,480	266,120	1,330,600	1,064,480	266,120	1,330,600

BL EU	BL F&C	Title	2026			2027		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
2100	4210	Data-processing equipment	324,000	81,000	405,000	324,000	81,000	405,000
2101	4211	Software development and purchase	740,480	185,120	925,600	740,480	185,120	925,600
22	42(2)	Movable property and associated costs	144,000	36,000	180,000	144,000	36,000	180,000
2200	4220	Technical installations and office equipment	128,000	32,000	160,000	128,000	32,000	160,000
2210	4221	Furniture	8,000	2,000	10,000	8,000	2,000	10,000
2220	4222	Departmental removals and associated handling	8,000	2,000	10,000	8,000	2,000	10,000
2250	4225	Library stocks, purchase and subscriptions of books, newspapers, magazines	-	-	-	-	-	-
2251	4226	Special library material	-	-	-	-	-	-
23	42(3)	Current administrative expenditure	20,000	5,000	25,000	20,000	5,000	25,000
2300	4230	Stationery and office supplies	4,000	1,000	5,000	4,000	1,000	5,000
2320	4232	Bank charges	4,000	1,000	5,000	4,000	1,000	5,000
2330	4233	Legal expenses	8,000	2,000	10,000	8,000	2,000	10,000
2350	4235	Miscellaneous insurance	-	-	-	-	-	-
2355	4236	Petty expenses	4,000	1,000	5,000	4,000	1,000	5,000
24	42(4)	Postage / telecommunications	116,000	29,000	145,000	116,000	29,000	145,000
2400	4240	Correspondence and courier expenses	4,000	1,000	5,000	4,000	1,000	5,000
2410	4241	Telecommunication subscriptions and fees	112,000	28,000	140,000	112,000	28,000	140,000
25	42(5)	Meeting expenses	-	-	-	-	-	-
2500	4250	Miscellaneous expenditure on internal meetings	-	-	-	-	-	-
26	42(6)	Running costs in connection with operational activities	-	-	-	-	-	-
2600	4260	Running costs in connection with operational activities	-	-	-	-	-	-
27	42(7)	Information and publishing	-	-	-	-	-	-
2700	4270	Publications	-	-	-	-	-	-
28	42(8)	Studies	-	-	-	-	-	-
2800	4280	Studies	-	-	-	-	-	-
29	42(9)	Other infrastructure and operating expenditure	-	-	-	-	-	-
2900	4290	Other infrastructure and operating expenditure	-	-	-	-	-	-
3	4.3	TOTAL TITLE 3 / 4.3	4,389,715	5,775,798	10,165,513	3,282,258	5,414,338	8,696,597
30	43	Operational expenditure - Strategic Statements	3,517,715	5,557,798	9,075,513	2,641,338	5,254,108	7,895,447
3010	4310	Strategic Statement 1	1,927,475	4,010,237	5,937,712			p.m.
3020	4320	Strategic Statements 2-3	0	0	0			p.m.
3040	4340	Strategic Statement 4	413,750	1,204,561	1,618,311			p.m.
3050	4350	Strategic Statement 5	0	0	0			p.m.

BL EU	BL F&C	Title	2026			2027		
			EU c. (T1-3)	F&C (T4)	Total	EU c. (T1-3)	F&C (T4)	Total
3060	4360	Strategic Statement 6	70,000	0	70,000			p.m.
3070	4370	Strategic Statement 7	952,000	303,000	1,255,000			p.m.
3080	4380	Strategic Statement 8	145,833	40,000	185,833			p.m.
3090	4390	Strategic Statement 9	0	0	0			p.m.
3099	4399	ERA management and administration	8,657	0	8,657			p.m.
31	44	Other operational expenditure	872,000	218,000	1,090,000	640,920	160,230	801,150
3100	4410	Books and revues, access to databases and associated costs	15,200	3,800	19,000			p.m.
3110	4400	Dedicated IT systems to support the operations	856,800	214,200	1,071,000			p.m.
GRAND TOTAL EXPENDITURE			31,633,713	15,773,267	47,406,980	31,932,344	15,993,478	47,925,822

Annex 2: Statement of Estimates 2027 - draft Establishment Plan 2027

Temporary Agents	2025		2026		2027	
	Actually filled 31/12/2025		Authorised budget		Authorised budget	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AD 16		0		0		0
AD 15		0		0		0
AD 14		1		1		1
AD 13		1		1		2
AD 12		4		10		14
AD 11		12		23		24
AD 10		20		17		19
AD 9		22		26		21
AD 8		26		21		17
AD 7		27		18		24
AD 6		14		15		10
AD 5		7		2		0
Total AD		134		134		132
AST 11		0		0		0
AST 10		0		0		0
AST 9		2		4		4
AST 8		1		4		4
AST 7		6		5		5
AST 6		5		7		8
AST 5		8		5		7
AST 4		6		3		0
AST 3		1		0		0
AST 2		0		0		0
AST 1		0		0		0
Total AST		29		28		28
Total AST/SC		0		0		0
Total TAs		163		162¹		160²

¹ While the staff allocated for the SAP return of post will only work part of the year before retirement, the target of reaching 162 TAs by year-end will be met.

² While the staff allocated for the SAP return of post will only work part of the year before retirement, the target of reaching 160 TAs by year-end will be met.