

Moving Europe towards a sustainable and
safe railway system without frontiers.

DECISION n° 376

*of the Management Board of the European Union Agency for Railways
on the adoption by analogy of Commission Decision C(2025)2495 of 13
May 2025 on the general provisions for implementing Articles 11, 12
and 13 of Annex VII to the Staff Regulations of Officials and on
authorised travel*

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR RAILWAYS,

Having regard to:

The Treaty on the Functioning of the European Union;

The Staff Regulations of Officials of the European Union (hereinafter 'Staff Regulations') and the Conditions of Employment of Other Servants of the European Union (hereinafter 'CEOS'), laid down by Council Regulation (EEC, EURATOM, ECSC) No 259/68 as last amended, and in particular to Article 110(2), third subparagraph of the Staff Regulations;

Communication C(2014)6543 final of 26 September 2014 from Vice-President Šefčovič to the Commission on the guidelines on the implementation of Article 110(2) of the Staff Regulations with regard to the implementing rules applicable in the agencies, and in particular Point 3.1 thereof;

Commission Decision C(2025)2495 of 13 May 2025 on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials and on authorised travel;

Regulation (EU) 2016/796 of the European Parliament and of the Council of 11 May 2016 on the European Union Agency for Railways and repealing Regulation (EC) No 881/2004 (hereinafter "ERA")¹ and in particular Article 67 thereof,

After consulting the Staff Committee,

Whereas:

- (1) Pursuant Article 110(2) of the Staff Regulations implementing rules adopted by the Commission to give effect to the Staff Regulations shall apply by analogy to the agencies to that end, the Commission informs the agencies of any such implementing rule without delay after adoption.
- (2) On 14 May 2025 the Commission informed the agencies on the adoption of Commission Decision C(2025)2495 of 13 May 2025 on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials and on authorised travel.
- (3) This communication triggered the nine-month deadline for agencies to decide if they will apply the rules by analogy or request a derogation.
- (4) Pursuant to Article 110(2) of the Staff Regulations, such implementing rules enter into force at the agencies nine months after their entry into force at the Commission or nine months after the date on

¹ OJ L 138, 26.5.2016, p. 1, [Regulation - 2016/796 - EN - EUR-Lex](#)

which the Commission informed the agencies of the adoption of the respective implementing rule, whichever is later. Notwithstanding the foregoing, an agency may also decide that such implementing rules are to enter into force at an earlier date.

- (5) The dedicated IT tool for managing missions is configured based on the applicability of Commission Decision C(2025)2495 of 13 May 2025 as of 13 May 2025.

HAS DECIDED AS FOLLOWS:

Article 1

Commission Decision C(2025)2495 of 13 May 2025 on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials and on authorised travel (annexed to this Decision) shall apply to ERA by analogy.

Article 2

This Decision repeals and replaces the Decision of the ERA Management Board n° 160 of 27.9.2017 adopting by analogy the Commission Decision C(2017) 5323 on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials - mission expenses - and on authorised travel.

Article 3

This Decision shall take effect on 13 May 2025.

For the Management Board,
On 17/06/2025

Paloma Iribas Forcat
The Chairwoman

Annex: Commission Decision C(2025)2495 of 13.5.2025 on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials and on authorised travel