

Moving Europe towards a sustainable and
railway system without frontiers.

Permanent call for expression of interest for the mandate of Seconded National Experts (SNEs) in the Monitoring, Analysis, Research and Stakeholders (MARS) Unit

[ERA/SNE/2025/001](#)

Before sending in your application, ensure your employer supports your candidacy and will commit to paying your salary and social security contributions during the secondment period!

I - JOB CONTENT

The SNE will work in the Monitoring, Analysis, Research and Stakeholders ([MARS](#)) Unit under the responsibility of the Head of Unit/the Administrator leading the Team.

Due to the sensitivity of the job, a high sense of confidentiality is required from the successful candidate.

Main tasks and responsibilities:

General responsibilities:

- › Railway sector monitoring;
- › Analytical railway reports and studies;
- › Inputs for impact assessments and ex-post evaluations.

Data processing tasks:

- › Process and clean large datasets;
- › Prepare data samples for stakeholders and ensure timely data delivery.

Data quality tasks:

- › Evaluate quality of data in ERA registers on multiple dimensions.

Data analysis tasks:

- › Develop scripts to automate data analyses;
- › Generate (dynamic) analytical reports to monitor railway trends;
- › Provide economic input for ERA Recommendations and Opinions.

Data visualisation tasks:

- › Leverage data visualisation tools to communicate on findings.

Project management:

- › Provide support for the organisation and management of external Agency workgroups and task forces (notably the Economic Steering Group);

- › Liaise with internal and external stakeholders involved in the Agency's tasks concerning economic analyses.

II - ELIGIBILITY CRITERIA

The permanent call for expression of interest is open to candidates who satisfy **all** the following eligibility criteria:

1. General requirements:

- › Be employed by a national, regional or local public administration¹ or an Intergovernmental Organisation (IGO)²;
- › Have been working for the current employer on a permanent basis or a contract of employment for at least 12 months before expressing interest for the secondment;
- › The appointed SNE shall remain in the service of the current employer throughout the period of secondment which will continue to pay the salary and social security contributions;
- › Have a very good knowledge of English language (preferably B2 level³) and a satisfactory knowledge of another official language⁴ of the European Union to the extent necessary for the performance of the duties pertaining to the mandate;
- › Be a national of a Member State of the European Union, or a national of the European Economic Area (Iceland, Liechtenstein and Norway).

2. Qualifications:

To qualify for a secondment at ERA, a seconded national expert must have **at least three years** experience in administrative or legal or scientific or technical or advisory or supervisory functions.

III - SELECTION CRITERIA

The candidates meeting the eligibility criteria set out above, will be assessed against the selection criteria described below.

- › University studies in the field of economics or engineering or statistics or equivalent relevance;
- › Minimum 3 years of relevant professional experience in transport data analysis (rail specific background is considered an asset);
- › Minimum 2 years of relevant professional experience in using economic evaluation methods, notably cost benefit analysis, benchmarking, impact assessment, ex-post evaluation or preparation of investment decisions;
- › Minimum 1 year of proven experience of working in international teams or working groups;

¹ Public administration means all State administrative services, at central, federal and regional level, comprising ministries, government and parliament services, the courts, central banks, and the administrative services of local authorities, as well as the decentralized administrative services of the State and of such authorities.

² The Executive Director of the Agency may, on a case-by-case basis, authorise the secondment of an SNE from an employer other than State public administration or an IGO, according to Article 1.2 of the MB decision n°173 of May 2018

³ According to the Common European Framework of Reference for Languages, available at <https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>

⁴ Knowledge of your second official EU language corresponding to at least level B2 as defined in the Common European Framework of Reference for Languages (CEFR)

- › Good command of statistical and data analysis programming languages (R, Python or similar). Experience with Linked Data, SPARQL and LLMs is considered an asset;
- › Experience with data visualization packages and tools (ggplot2, Power BI or similar);
- › Very good command of the English language.

The educational/academical qualifications and other training and the professional experiences must be described as precisely as possible in the ERA application form.

IV - APPLICATION PROCEDURE

For applications **to be valid**, the candidates must submit the following documents:

- › the ERA application form duly completed in English,
- › the letter of my employer confirming the support of my application and the payment of my salary and social security contribution during the time of my secondment

Applications must be sent by email to mailbox jobs@era.europa.eu **clearly indicating the call for interest reference number in the subject line.**

In order to facilitate the process, all communication to applicants concerning this vacancy will be in English.

This permanent call for expression of interest is not subject to a deadline.

V - SELECTION PROCEDURE

Interested candidates may express their interest for any of the main tasks and responsibilities described in point I (Job Content) of this Call. The applications received will be evaluated on a regular basis.

The candidates who are judged to be the most suitable on the basis of the selection criteria will be retained. Their application file will be stored in a dedicated database and when a mandate becomes available which suits the profile of the successful candidate, he/she **may** be invited for an interview and/or written test.

A mandate as SNE may be offered according to the needs of the Agency and budget availability. The secondment will be effected by an exchange of letters between the Executive Director of the Agency and the future SNE's employer.

VI - SUMMARY

The Agency:

Click [here](#) for the description of the Agency and its activities into the different EU languages

Date of publication: 06/06/2025

Deadline for applications: This call for expression of interest is **open-ended**, there is **NO deadline** for applications

Type of mandate: Seconded National Expert

Place of employment: Valenciennes, France

Duration of mandate: 2 years with a possibility of renewal(s) for a total period of maximum four years

Salary: Seconded National Experts remain in the service of their employer throughout the period of

	<p>their secondment. The SNE will continue to be remunerated by his/her employer and will remain under his/her national social security coverage. During his/her secondment, the SNE will receive daily subsistence allowances from the Agency and - if applicable- reimbursement of travel expenses as set out in the Management Board Decision <u>N°173</u></p>
<p><i>Applications to be sent by email only to mailbox: jobs@era.europa.eu</i></p>	<p><i>Data protection:</i> click on Data protection European Union Agency for Railways (europa.eu) and scroll down to “Selection and engagement of the Agency Staff (TA, CA, SNE and trainees) section”</p>
<p><i>CONDITIONS OF EMPLOYMENT</i></p>	
<p>Before expressing interest, each candidate should assure him/herself that his/her current employer will <u>support</u> the candidacy and <u>pay</u> the salary and social security contributions during the secondment period.</p> <p>The secondment will be confirmed by an exchange of letters between the Agency and the employer in the Member State concerned. Please consult the: Working opportunities Seconded National Experts</p>	