



Moving Europe towards a sustainable and safe railway system without frontiers.

DECISION n° 374

of the Management Board of the European Union Agency for Railways appointing the Executive Director of the European Union Agency for Railways

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR RAILWAYS,

Having regard to:

Regulation (EU) No 2016/796 of the European Parliament and of the Council of 11 May 2016 on the European Union Agency for Railways (hereinafter referred to as the “Agency”) and repealing Regulation (EC) No 881/2004 (hereinafter referred to as “the ERA Regulation”), and, in particular, Article 51(1)(k), 68(2) and (3) thereof;

Decision N° 368 of the Management Board of the European Union Agency for Railways on the Management Board preparation and selection of the ERA Executive Director;

Decision N° 318 of the Management Board of the European Union Agency for Railways establishing the Rules of Procedure of the Management Board and repealing Decision n° 231, as amended, and, in particular, Article 15 thereof;

Regulation No 31 (EEC), 11 (EAEC), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants (“CEOS”) of the European Economic Community and the European Atomic Energy Community.

Whereas:

- (1) The term of office of the Agency’s former Executive Director, Mr Josef Doppelbauer, expired on 31 December 2024;
- (2) The selection procedure to recruit a new Executive Director in accordance with Article 68 of the ERA Regulation was launched on 5 June 2024. On 14 February 2025, the European Commission proposed to the Management Board a list of 3 shortlisted candidates suitable for the post of Executive Director of the Agency;
- (3) In accordance with the third paragraph of Article 68(2) of the ERA Regulation, before appointment, the selected candidate may be invited to make a statement before the competent committee of the European Parliament and to answer questions put by its members;
- (4) In accordance with the second paragraph of Article 68(2) of the ERA Regulation, for the purposes of concluding the contract of engagement of the Executive Director, the Agency shall be represented by the Chair of the Management Board.

HAS DECIDED AS FOLLOWS:***Article 1 – Selection of the Executive Director***

Ms Oana Gherghinescu is selected as the Executive Director of the European Union Agency for Railways.

Article 2 – Appointment of the Executive Director

- (1) Ms Oana Gherghinescu is appointed as the Executive Director of the European Union Agency for Railways with effect from 10 April 2025, unless, prior to 9 April 2025, the Management Board decides differently on the date of appointment.
- (2) This appointment follows the making of the statement before the TRAN Committee of the European Parliament and the answering of questions put by its members.

Article 3 – Term of Office of the Executive Director

- (1) Ms Oana Gherghinescu's term of office as the Executive Director shall start on the date of her entry into function that will be set in her employment contract which will be offered by the Chair of the Management Board. That date shall not be earlier than 16 April 2025.
- (2) The term of office of the Executive Director shall be 5 years and may be extended once, for no more than 5 years.

Article 4 – Entry into force

The present decision shall enter into force on the day following that of its adoption. It will be published on the Agency website.

For the Management Board
On 19/03/2025

Paloma IRIBAS FORCAT
The Chairwoman