European Rail Safety Days 2025 Agenda

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1 October 2025 - 1 October 2025

08:30 - 09:00

Registration

09:00 - 10:00

Opening

Welcoming words

Speakers

- Oana Gherghinescu Executive Director ERA This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 16 October 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

EC policy on rail safety

Speakers

- Joachim Lücking Head of Unit Rail Safety and Interoperability European Commission (DG MOVE) This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 25 March 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or

completeness.

Welcome

Speakers

- Piotr Wyborski President of the Management Board PKP Polskie Linie Kolejowe S.A. This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 17 September 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

10:00 - 10:30

Keynote: The “causes” of your next accident exist today – Do something about it!

10:30 - 11:00

Coffee break

11:00 - 13:00

Session 1: Closer to the tracks

Chair

Speakers

- Marcel de la Haye Technical Director CER This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 5 March 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

1.1

Get sh*t done! How we unconsciously encourage staff to put themselves at danger

Speakers

- Dominique Künzli Safety and quality culture manager Swiss Federal Railways Infrastructure This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 24 June 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

1.2

Safety through the eyes of the train driver

Speakers

- Emily Semmens The Federation of European Train Drivers’ Unions ALE This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 1 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

1.3

Selling Safety to 10.000 people at once – Building a culture for safety at Infrabel

Speakers

- Vincent Vanhoutte Manager of the Safety Culture division Infrabel This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 16 October 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

1.4

Stronger signals, safer shunts: How robust communication prevents incidents

Speakers

- Michaela Schwarz Expert Safety Culture & Human Factors Programs ÖBB Production GmbH This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last

> updated on 15 October 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

13:00 - 14:00

Lunch break

14:00 - 15:30

Workshop Session A

Ten workshops conducted in parallel:

> Workshop 1
>
> ### Let’s improve HOF performance through monitoring
>
> The workshop explores how companies can effectively integrate HOF (Human and Organisational Factors) into their performance evaluation and continuous improvement processes. It includes a real-world example from DB InfraGO, along with feedback and insights from their first year of experience.
>
> #### Speakers
>
> - Bart Accou Head of Safety Methods Unit ERA This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 15 October 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.
> - Marcus Arenius Safety Expert w/ focus HOF DB InfraGO This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 19 May 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

> Workshop 2
>
> ### Understanding the reality of hazard reporting
>
> A key mechanism to understand workplace reality is receiving, understanding and acting on reports from frontline staff, and a Reporting Culture is one of the five elements of safety culture described by the late, great James Reason. A *reporting culture* involves creating an atmosphere where people have the ability confidence to report hazards and safety concerns without fear of getting in any trouble, and in the belief that their reports will be acted upon.

The workshop focuses on the challenges of creating a strong reporting culture. We discuss what constitutes a hazard or safety concern and explore how different types of safety concerns might struggle to be addressed through a one-size-fits-all reporting system. The workshop aims to identify the key building blocks of a successful reporting system from staff to management.

Speakers

- Nora Balfe Head of Human Factors Iarnród Éireann Irish Rail This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 1 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

Workshop 3

Creating a culture for safety – roles and practices of leaders and safety professionals

The workshop explores how leaders and safety professionals contribute to safety culture. It aims to give participants concrete tools to utilise to develop a culture for safety in their organisations.

Speakers

- Teemu Reiman Lilikoi This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 22 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

Workshop 4

Bottom-up human error analysis: Finding abnormal amongst the normal

This interactive workshop focuses on how bottom-up analysis of air traffic incident data can reveal hidden systemic risks. The MAHCO process used in Austria is introduced, giving emphasis on how it supports trust-building, removes blame, and has helped strengthen collaboration with the Ministry of Justice.

Speakers

- Lea Sophie Trampitsch-Vink Austrocontrol This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 19 August 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

Workshop 5

Sharing information to build a safe single European railway area

The workshop provides an overview of the taxonomy and various types of safety information to be shared within the railways. It is supported by some examples of the use of the future Information Sharing System (ISS).

Watch the replay

Speakers

- Emmanuel Ruffin Safety expert - Risk management & Decision making - Transport of dangerous goods ERA This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 19 August 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

Workshop 6

Competence on track

The workshop covers the importance of competence and the links to Roles and Responsibilities, Risk and HOF - followed by a discussion on considerations for a future CSM on competence.

Speakers

- Beatrijs Claeys ERA This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 17 September 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.
- Clarisse Lagaize Davoine Project Officer - Human and Organisational Factors (HOF) Programme manager ERA This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 19 May 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

Workshop 7

Upgrade your foresight - one question at a time

The hands-on workshop shows you how to predict frontline adaptations by understanding normal work and learn simple, powerful questioning techniques to uncover hidden constraints and turn routine conversations into actionable insights.

Speakers

- Marcin Nazaruk Psychology Applied This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 3 October 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

Workshop 8

The cat is gone - Why perception is the key to managing risk?

In the Hindu myth, the pigeon sees the cat and the pigeon closes its eyes thinking that the cat has disappeared.

So much of risk management is a search for non-compliance, hazards, and errors. But what if what you *see* as an error is considered normal in my worldview. In this interactive session, Dr Nippin Anand will encourage us to consider our perception i.e. the filter (or the ‘lens’) through which we see the world. Not only that, but also how what we have accepted and normalised, continues to shape our future experiences. Our worldview shapes how we see the world.

Note: This workshop will be complemented with a semiotic walk to the old town of Krakow on the third day of the conference.

Speakers

- Nippin Anand Novellus This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 4 September 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

Workshop 9

The user-centred freight yard

The workshop explores user-centred processes, taking specific examples from the freight yard. Recent work has highlighted the importance of understanding the complexity of the freight yard, so that we can design efficient and safe processes, and maximise the introduction of new technology.

The workshop will take an interactive approach through analysis of the physical, cognitive and organisational challenges of the freight yard, and develop knowledge of user-centred processes for design and deployment. The workshop is aimed at those wishing to understand more about how to analyse complex environments, how to tackle user-centred design, and particularly those who want to increase their understanding of freight – a fascinating, and critical, area for rail operations.

Speakers

- Dr David Golightly School of Engineering, Newcastle University, UK This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 28 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

Workshop 10

Investigating workplace reality

This workshop gives insight on how workplace factors are involved in accidents and incidents and, through practical exercises, develops participants’ ability to identify these factors in the context of an accident investigation.

Speakers

- Fabrizio Carpinelli Project officer ERA This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 19 May 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.
- Stefanos Saroglidis Deputy Director of the Education Department STASY This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 7 October 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

15:30 - 16:00

Coffee break

16:00 - 17:30

Workshop Session B

See details in Session A (14:00 - 15:30)

Workshop 11B

Next stop: Gender equity in railways (Women in Rail thematic session)

Onsite and online

This interactive session will spotlight the winners of the Women in Rail Awards, offering a platform to present their projects and reflect on their long-term impact. Structured in two blocks, the workshop begins with short presentations followed by audience Q&A. The second half opens the floor to deeper discussion on key equity topics, inviting reactions from winners, jury members, and participants.

Watch the replay

19:30 - 22:30

Networking dinner and “Women in Rail” Award Celebration

Click here for more information about the 2025 Women in Rail Award.

As part of the evening’s networking dinner, we invite you to join us in celebrating the winners of the Women in Rail Awards. This brief ceremony will honor the winners driving gender equity across the rail sector..

2 October 2025 - 10 February 2025

08:30 - 09:00

Welcome

09:00 - 09:30

Opening

Enhancing Safety Culture across the Polish Railways

Speakers

- Ignacy Góra UTK This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 4 September 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

09:30 - 10:00

Keynote: Safety Culture in Practice: Employees for Employees

10:00 - 10:30

Keynote: The Risks of Risk Management

10:30 - 11:00

Coffee break

11:00 - 13:00

Session 2: Bridging organisational borders

Chair

Speakers

- Nora Balfe Head of Human Factors Iarnród Éireann Irish Rail This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 1 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

2.1

Fostering a safety culture within the SNCF Group and beyond – Field insights as a key element

Speakers

- Yohanna François Safety Director SNCF Group This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 9 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

2.2

Learning from the Tempi accident

Speakers

- Bart Accou Head of Safety Methods Unit ERA This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 15 October 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

2.3

A regulatory approach to capture railway workplace reality

Speakers

- Vanessa García Lozano AESF This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 9 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

2.4

The “Yellow Sticker” – A new approach to Level Crossing Safety

Speakers

- Michał Zięcina Head of the SMS Management Unit PKP Polskie Linie Kolejowe S.A. This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 29 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

13:00 - 14:00

Lunch break

14:00 - 14:45

Interlude: Railway Safety Leadership – What’s new and what’s coming up?

Chair

Speakers

- Juan Luis Fuentes de Blas Head of the Safety Culture area ADIF This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 9 July 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

14:45 - 15:30

Session 3: Beyond the railways

Chair

Speakers

- Enno Wiebe Director General UNIFE This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 25 March 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

3.1

Boosting safety with systemic approaches to integrating Human Factors: Lessons learned from several safety critical industries.

Speakers

- Anna-Maria Teperi Research Professor of Occupational Safety The Finnish Institute of Occupational Health (TTL) This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 25 March 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

3.2

Assessing daily management of safety in the nuclear industry: lessons learnt from HOF experts’ practices

Speakers

- Nicolas Dechy The French Authority for Nuclear Safety and Radiation Protection (ASNR) This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 6 August 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

15:30 - 16:00

Coffee break

16:00 - 17:15

Session 3: Beyond the railways (cont.)

Chair

Speakers

- Enno Wiebe Director General UNIFE This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 25 March 2026, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

3.3

Just Culture and Human Performance: Re-thinking how we use staff, how we protect staff, and how we are meeting demand in the future

Speakers

- Lea Sophie Trampitsch-Vink Austrocontrol This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 19 August 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

3.4

The cat is gone: Why perception is the key to managing risks? A short story based on the Costa Concordia accident

Speakers

- Nippin Anand Novellus This page was created in the context of an event organised by the European Union Agency for Railways. The information was provided at the time of the event and may not reflect the person’s current role or activities. Last updated on 4 September 2025, this content may no longer be fully up to date, and the Agency does not guarantee its accuracy or completeness.

17:15 - 17:30

Conference closure

17:30 - 18:30

Networking cocktail

3 October 2025 - 10 March 2025

08:30 - 14:00

Technical visit

Please choose one of the five technical visits listed below.

> Technical visit #1
>
> #### Visit to the Koleje Małopolskies Depot (Regional Rolling-Stock Hub), the Kraków Station Local Signalling Centre (Nerve Center of Traffic Control) and the Kraków University of Technology Campus (Training Tomorrow’s Transport Experts)
>
> At the Koleje Małopolskies Depot, we will explore the heart of regional train maintenance, where decades of railway tradition meet the cutting-edge technologies of tomorrow.
>
> We will also visit the Local Signalling Centre (LSC) at Kraków Station, which orchestrates hundreds of train movements daily. Our visit will shed light on its vital role in keeping the network fluid.
>
> To conclude the technical tour, we will visit the Transport Faculty Campus, which will immerse participants in all facets of railway engineering – from materials science to fluid dynamics.

> Technical visit #2
>
> #### Visit to the TBM Tunnel Project in Męcina
>
> We will visit the active tunnel construction site in Męcina, where a Tunnel Boring Machine (TBM) is carving an important new route through the Beskid Mountains.

> Technical visit #3
>
> #### Visit to the Chabówka Rolling-Stock Heritage Park (“Skansen”)
>
> We will step back in time at Skansen Chabówka, where historic locomotives and carriages are preserved - and sometimes even steamed up for special events.

Technical visit #4

Visit to the Kraków University of Technology Mechanical Faculty, the JMS Głowacz training center and the Kolprem’s AM siding in Kraków

The tour will include a visit to the Technology Mechanical Faculty, focused on precision engineering and aerodynamic research - key to advancing rail vehicle performance.

Besides, at JMS Głowacz, aspiring train drivers will gain both theoretical knowledge and hands-on experience - underpinned by rigorous safety simulations.

To finish with, participants will visit the Kolprem’s and Arcelor Mittal Siding in Kraków which will demonstrate the intersection of rail logistics and heavy industry - showcasing advanced shunting operations and safety automation.

Technical visit #5

Semiotic walk in the old town of Kraków

Dr Nippin Anand has recently published his third book, Three Semiotic Walks. In the Social Psychology of Risk, the idea of a semiotic walk is to walk up to a place of cultural significance (a museum, a church, a memorial or a temple) and visually experience the culture.

One of the benefits of walking and observing semiotically is seeing things from a different perspective. This helps us learn to envision.

We will walk to the old town of Krakow and observe:

• How can we enhance our imagination, vision and perception?
• How do we cultivate a sense of curiosity about our own culture?
• How do we perceive and experience the symbols, stories and rituals of another culture?
• How can we make the familiar strange and the strange familiar?
• How can we become culturally intelligent?

Semiotic walks help us to question our deeply-held assumptions about the world and, exercise caution in making judgments about another culture. In doing so, we become self-reflective, humble and curious about ourselves and others. .

Facilitator: Nippin Anand

While there is a link between the two activities, it is not mandatory to register to workshop #8 before roaming with Nippin.