



Moving Europe towards a sustainable and safe railway system without frontiers.

Safety Days 2025 featured

European Rail Safety Days 2025 Agenda

The next edition of the European Rail Safety Days will take place in Kraków, Poland, from 1 to 3 October 2025.

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The conference agenda presented here is still a work in progress and may be subject to change. For any questions, please contact safetydays@era.europa.eu.

08:30 - 09:00

Registration

09:00 - 10:00

Opening

Welcoming words



Oana Gherghinescu

ERA

EC policy on rail safety



Joachim Lücking

European Commission

Welcome



Piotr Malepszak

Polish Ministry of Infrastructure

Welcome



Piotr Wyborski

PKP Polskie Linie Kolejowe S.A.

10:00 - 10:30

Keynote: The “causes” of your next accident exist today - Do something about it!



Marcin Nazaruk

10:30 - 11:00

Coffee break

11:00 - 13:00

Session 1: Closer to the tracks

Chair

MH

Marcel de la Haye

CER

1.1

Get sh*t done! How we unconsciously encourage staff to put themselves at danger



1.2

Safety through the eyes of the train driver



Emily Semmens

The Federation of European Train Drivers' Unions ALE

1.3

Selling Safety to 10.000 people at once - Building a culture for safety at Infrabel

VV

Vincent Vanhoutte

Infrabel

1.4

Stronger signals, safer shunts: How robust communication prevents incidents



Michaela Schwarz

ÖBB Production

13:00 - 14:00

Lunch break

14:00 - 15:30

Workshop Session A

Ten workshops conducted in parallel:

Workshop 1

Let's improve HOF performance through monitoring

The workshop explores how companies can effectively integrate HOF (Human and Organisational Factors) into their performance evaluation and continuous improvement processes. It includes a real-world example from DB Cargo, along with feedback and

insights from their first year of experience.

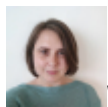


Workshop 2

Understanding the reality of hazard reporting

A key mechanism to understand workplace reality is receiving, understanding and acting on reports from frontline staff, and a Reporting Culture is one of the five elements of safety culture described by the late, great James Reason. A *reporting culture* involves creating an atmosphere where people have the ability confidence to report hazards and safety concerns without fear of getting in any trouble, and in the belief that their reports will be acted upon.

The workshop focuses on the challenges of creating a strong reporting culture. We discuss what constitutes a hazard or safety concern and explore how different types of safety concerns might struggle to be addressed through a one-size-fits-all reporting system. The workshop aims to identify the key building blocks of a successful reporting system from staff to management.



Workshop 3

Creating a culture for safety - roles and practices of leaders and safety professionals

The workshop explores how leaders and safety professionals contribute to safety culture. It aims to give participants concrete tools to utilise to develop a culture for safety in their organisations.

TR

Teemu Raiman

Workshop 4

Bottom-up human error analysis: Finding abnormal amongst the normal

This interactive workshop focuses on how bottom-up analysis of air traffic incident data can reveal hidden systemic risks. The MAHCO process used in Austria is introduced, giving emphasis on how it supports trust-building, removes blame, and has helped strengthen collaboration with the Ministry of Justice.

LV

Lea-Sophie Vink

Austrocontrol

Workshop 5

Sharing information to build a safe single European railway area

The workshop provides an overview of the taxonomy and various types of safety information to be shared within the railways. It is supported by some examples of the use of the future Information Sharing System (ISS).

ER

Emmanuel Ruffin

ERA



Workshop 6

Competence on track

The workshop covers the importance of competence and the links to Roles and Responsibilities, Risk and HOF - followed by a discussion on considerations for a future CSM on competence.

KD

Karen Davis

ERA

Workshop 7

Upgrade your foresight - one question at a time

The hands-on workshop shows you how to predict frontline adaptations by understanding normal work and learn simple, powerful questioning techniques to uncover hidden

constraints and turn routine conversations into actionable insights.



Marcin Nazaruk

Workshop 8

The cat is gone - Why perception is the key to managing risk?

In the Hindu myth, the pigeon sees the cat and the pigeon closes its eyes thinking that the cat has disappeared.

So much of risk management is a search for non-compliance, hazards and errors. It is rather amusing that the risk and safety industry has now taken this hazard hunt exercise to a new level and given it a 'scientific' status. We call it work as imagined, work as done, normal work and we get busy minding the gap. But we rarely slow down and ask the question – what is normal and where is the gap?

In this interactive session, Dr Nippin Anand takes us on a journey and invites us to see the world through the eyes of the pigeon. Through a series of micro-experiments, encourages us to think about the role of perception that should form the foundation of all risk management. If you are still convinced that there is no cat, the following day Nippin will take us on a semiotic walk to a church, a memorial, a museum or a graveyard. And if you still believe that the cat is gone, Nippin will leave you just there.

NA

Nippin Anand

Novellus

Workshop 9

The user-centred freight yard

The workshop explores user-centred processes, taking specific examples from the freight yard. Recent work has highlighted the importance of understanding the complexity of the freight yard, so that we can design efficient and safe processes, and maximise the introduction of new technology.

The workshop will take an interactive approach through analysis of the physical, cognitive and organisational challenges of the freight yard, and develop knowledge of user-centred processes for design and deployment. The workshop is aimed at those wishing to understand more about how to analyse complex environments, how to tackle user-centred design, and particularly those who want to increase their understanding of freight – a fascinating, and critical, area for rail operations.

DG

David Golightly

Workshop 10

Investigating workplace reality

This workshop gives insight on how workplace factors are involved in accidents and incidents and, through practical exercises, develops participants' ability to identify these factors in the context of an accident investigation.



15:30 - 16:00

Coffee break

16:00 - 17:30

Workshop Session B

See details in Session A (14:00 - 15:30)

Workshop 11B

Next stop: Gender equity in railways (Women in Rail thematic session)

TA

To be announced

19:30 - 22:30

Networking dinner and “Women in Rail” Award Celebration

Click here for more information about the [2025 Women in Rail Award](#).

08:30 - 09:00

Welcome

09:00 - 09:30

Opening

Setting the scene

TA

To be announced

Enhancing Safety Culture across the Polish Railways

IG

Ignacy Góra

UTK

09:30 - 10:00

Keynote: Safety Culture in Practice: Employees for Employees

UM

Urszula Michalik

Kolprem

10:00 - 10:30

Keynote: The Risks of Risk Management



James Pomeroy

ARUP

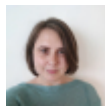
10:30 - 11:00

Coffee break

11:00 - 13:00

Session 2: Bridging organisational borders

Chair



2.1

Fostering a safety culture within the SNCF Group and beyond - Field insights as a key element



Yohanna François

SNCF

2.2

Learning from the Tempi accident



2.3

A regulatory approach to capture railway workplace reality

VG

Vanessa García Lozano

AESF

2.4

The “Yellow Sticker” - A new approach to Level Crossing Safety

MZ

Michal Ziecina

PKP

13:00 - 14:00

Lunch break

14:00 - 14:45

Interlude: Railway Safety Leadership - What’s new and what’s coming up?

Chair

JB

Juan Luis Fuentes de Blas

ADIF

14:45 - 15:30

Session 3: Beyond the railways

Chair



3.1

Boosting safety with systemic approaches to integrating Human Factors: Lessons learned from several safety critical industries.



Anna-Maria Teperi

The Finnish Institute of Occupational Health (TTL)

3.2

Assessing daily management of safety in the nuclear industry: lessons learnt from HOF experts' practices

ND

Nicolas Dechy

The French Authority for Nuclear Safety and Radiation Protection (ASNR)

15:30 - 16:00

Coffee break

16:00 - 17:15

Session 3: Beyond the railways (cont.)

Chair



3.3

Just Culture and Human Performance: Re-thinking how we use staff, how we protect staff, and how we are meeting demand in the future

LV

Lea-Sophie Vink

Austrocontrol

3.4

The cat is gone: Why perception is the key to managing risks? A short story based on the Costa Concordia accident

NA

Nippin Anand

Novellus

17:15 - 17:30

Conference closure



Oana Gherghinescu

ERA

17:30 - 18:30

Networking cocktail

08:30 - 14:00

Technical visit

Please choose one of the five technical visits listed below.

Technical visit #1

Visit to the Koleje Małopolskies Depot (Regional Rolling-Stock Hub), the Kraków Station Local Signalling Centre (Nerve Center of Traffic Control) and the Kraków University of Technology Campus (Training Tomorrow's Transport Experts)

At the Koleje Małopolskies Depot, we will explore the heart of regional train maintenance, where decades of railway tradition meet the cutting-edge technologies of tomorrow.

We will also visit the Local Signalling Centre (LSC) at Kraków Station, which orchestrates hundreds of train movements daily. Our visit will shed light on its vital role in keeping the network fluid.

To conclude the technical tour, we will visit the Transport Faculty Campus, which will immerse participants in all facets of railway engineering – from materials science to fluid dynamics.

Technical visit #2

Visit to the TBM Tunnel Project in Męcina

We will visit the active tunnel construction site in Męcina, where a Tunnel Boring Machine (TBM) is carving an important new route through the Beskid Mountains.

Technical visit #3

Visit to the Chabówka Rolling-Stock Heritage Park ("Skansen")

We will step back in time at Skansen Chabówka, where historic locomotives and carriages are preserved - and sometimes even steamed up for special events.

Technical visit #4

Visit to the Kraków University of Technology Mechanical Faculty, the JMS Głowacz training center and the Kolprem's AM siding in Kraków

The tour will include a visit to the Technology Mechanical Faculty,

focused on precision engineering and aerodynamic research - key to advancing rail vehicle performance.

Besides, at JMS Głowacz, aspiring train drivers will gain both theoretical knowledge and hands-on experience - underpinned by rigorous safety simulations.

To finish with, participants will visit the Kolprem's and Arcelor Mittal Siding in Kraków which will demonstrate the intersection of rail logistics and heavy industry - showcasing advanced shunting operations and safety automation.

Technical visit #5

Semiotic walk in the old town of Kraków

In the Hindu myth, the pigeon sees the cat and the pigeon closes its eyes thinking that the cat has disappeared. In workshop #8, Dr Nippin Anand invited us to see the world through the eyes of the pigeon and think about the role of perception that should form the foundation of all risk management.

This time, Nippin will take us on a semiotic walk to a church, a memorial, a museum or a graveyard. And if you still believe that the cat is gone, Nippin will leave you just there.

Facilitator: Nippin Anand

While there is a link between the two activities, it is not mandatory to register to workshop #8 before roaming with Nippin.